



Virginia Headwaters Council (VAHC)

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www.vahcbsa.org

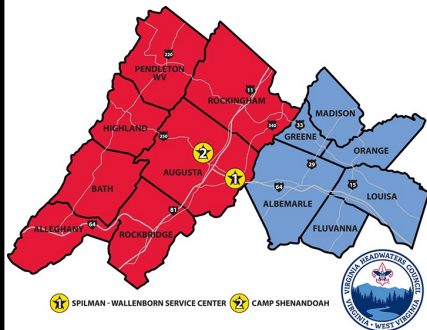
Hours of Operation:
Monday-Friday 9AM-5PM
Scout Shop Closed on Monday

Sue Hart, Asst Scout Executive
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MARK YOUR CALENDAR

January 19, 2023

ANNUAL BUSINESS MEETING

Tinkling Spring Presbyterian Church
30 Tinkling Spring Drive, Fishersville
7:00 PM

February 18, 2023

HONORS 2022

Tinkling Spring Presbyterian Church
30 Tinkling Spring Drive, Fishersville
6:00 PM

March 28, 2023

FRIENDS OF SCOUTING LUNCHEON

University of Virginia Alumni Hall
211 Emmet Street South, Charlottesville
11:30 AM

See Page 3-4 of The Tributary for more information
on these event.



Happy New Year to you all!

I hope you enjoyed the Holidays and stayed warm during an extremely cold time. One of my favorite authors Mark Twain once noted “Reports of my death or greatly exaggerated.” So, it is with our Council. We are in very lean financial times, but we are not in imminent danger or “going under”. The Board has taken significant steps to make sure the Council survives. We have reduced our expenses significantly especially in salaries. Former Scout Executive, Jim Battaglia is no longer with the Council and Program Director, Scott Lancey, has retired. We are in the process of reducing our office staff, using an accounting service, and combining several positions into one employee. And just in case you didn’t know, no one on the Executive Board gets any kind of compensation. We are all volunteers, like you.

Reducing expenses is not enough. We need to increase our revenue and we are taking steps to do so. The Council Office has been put up for sale. It has served us well for many, many years. But times have changed, and we are moving forward. We are also planning several fund-raising events in our communities including the annual FOS Luncheon, golf tournaments, skeet shooting, casino nights, an auction and popcorn and peanut sales. Many of these events are geared toward individuals that are not currently in the Scouting program. We know our Scouting families contribute to our Friends of Scouting campaign every year and volunteer countless hours of service to our Council. If we can raise money without squeezing our Scouting families at every event, that is best for us all.

No, we are not “going under”. We are taking every step we can to preserve the traditions of the Council. I have heard suggestions of merger with another Council. I will tell you that we are determined to continue as the Headwaters Council, maintaining our Camp, our Lodge our Scouts our traditions and memories for as long as possible. Right now, we need everyone to step up and make the best efforts to keep the Scouting program vibrant in our Council. When we come to your units for a Friends of Scouting presentation, please give generously. Give like you believe in the program and the difference it can make in young people’s lives. Give like you want Scouting to continue in our Council and to keep our Camp beautiful and available. Give like you care.

I hope to see you along the trail.

Steve Hammond - Council President
steve.hammond@hammondtownsend.com
434-962-5813



Brandon Zollman, Office Manager, will be leaving the VAHC Council as of Friday, January 6, 2023. He will be taking a position at Virginia Military Institute, Lexington.

Terry Michael will transition to the full-time position of Office Manager.

VIRGINIA HEADWATERS COUNCIL ANNUAL BUSINESS MEETING

JANUARY 19, 2023 - 7:00 PM
Tinkling Spring Presbyterian Church

VAHC **Annual Meeting** is a **MUST** for our board members to attend. We have so many items to discuss with our membership and finances being two of the more important ones.

Votes must be taken on our annual budget and board membership requiring a majority of the membership to be in attendance in order to make a vote official.

Other business will be discussed and some may also require a vote.

We look forward to seeing you on January 17th.

Tinkling Spring Presbyterian Church asked that to use their facilities we give a donation to the church. We are asking each attending board member to donate \$10.00 (cash only) at registration.

BOARD MEMBER REMINDER:

As a member of the Virginia Headwaters Council Board Member (Committee, Board Member or Member-at-Large) you are required to pay dues and take the Youth Protection Training annually.

If you are registered with a unit or your district committee you may be paying dues and YPT registration with them.

Annual Membership fee:	\$45
Council Program fee:	\$18
Insurance fee:	\$12
Total Dues:	\$75
Scout Life Magazine (Optional)	\$15
Total Dues with Scout Life:	\$90

HONORS 2022 VIRGINIA HEADWATERS COUNCIL

FEBRUARY 18, 2023 - 6:00 PM
Tinkling Spring Presbyterian Church

Our **Honors 2022** Dinner and Recognition will be held on Saturday, February 18, 6:00 PM at the Tinkling Spring Presbyterian Church.

We will be honoring the Scouts and Scouters of the VAHC:

2022 Eagle Scout Class
2022 Outstanding Eagle Scout Project
Silver Beaver Recipients (2)
NESA Outstanding Eagle Scout (2)
District Award of Merit Recognitions
and other awards

Registration will be online in the next couple of weeks. Sponsors will be needed for our 2022 Eagle Scouts attending the event.



Virginia Headwaters Council
is pleased to announce the
2023 Wood Badge Course Director

Tracey Grapes Stakem

Tracey has been active in Scouts BSA since 2006. She currently serves as Cubmaster of Pack 14 and Scoutmaster of Troop 2020 in Orange and VP of Program for the Council.

The 2023 Wood Badge Course will be held on Sept 22-24 and Oct 14-15, 2023.

Contact Tracey at tgstakem@gmail.com for more information.

<https://www.vahcbsa.org/woodbadge>





FRIENDS OF SCOUTING LUNCHEON - March 28, 2023

Dear Friends of Scouting Leaders:

We are excited to share with you, first hand, our speaker for 2023. We are proud to announce Denver Rigglesman as the Friends of Scouting Luncheon speaker for 2023. Denver Rigglesman is a local business owner, having opened a Distillery off of Rt. 151, in 2014. Additionally, he is a former Air Force officer and National Security Agency contractor. Denver is a former politician who served Virginia's 5th congressional district for one term.



You have been an important leader as part of our fundraising success for the FOS Luncheon in the past. Please join us at this year's event which will take place March 28th, 2023 at UVA's Alumni Hall. If you would like your company, or personal gift to be recognized on this year's invitation please reach out to me, susan.hart@scouting.org by January 10th, 2023 to have it included.

Virginia Headwaters Council 2023 Friends of Scouting Luncheon – Sponsorship Levels**Presenting: \$7,500 and above**

- Large Company Logo on top of sponsor list on all invitations, table stands, programs and banner presentations
- Two 8-10 table seating in front of room.
- Company information table near registration table (optional).
- Business promotional items added to all tables (25-28) (optional).
- 12 Month Listing on Council Website, Newsletter (The Tributary) and Facebook Page

Cabinet: \$5,000

- Medium Company Logo on sponsor list on all invitations, table stands, programs and banner presentations.
- One 8-10 table seating in middle of room.
- Company information table near registration table (optional).
- 6 Month Listing on Council Website, Newsletter (The Tributary) and Facebook Page

Luncheon: \$2,500

- Small Company Logo on sponsor list on all invitations, table stands, programs and banner presentations.
- One 8-10 table seating in front of room.

Table: \$1,250

- Company Name on sponsor list on all invitations, table stands, programs and banner presentations.
- One 8-10 table seating in front of room.

Sponsorships are collected ahead of sending out the invitations. The invitations then include and promote those businesses supporting the luncheon. These are being collected up until January 10th, 2023.

For additional questions and information please contact Sue Hart 434-872-3320 or email susan.hart@scouting.org

We very much appreciate your past support and hope you will continue your generosity in the new year.

Have a healthy and prosperous New Year.

Sue Hart

Assistant Scout Executive



AmazonSmile Charity Lists is a meaningful and easy way for you to **shop and donate items directly to charities in need**. Simply find the charities you'd like to support, add items from their lists to your cart, and check out – it's that easy.

Generate donations - AmazonSmile will donate 0.5% of all eligible purchases to your favorite charity when you shop. Go to Amazon Smile and select Virginia Headwaters Council as your charity and they will donate to the council.

April 29, 2023
Cliff View Golf Club
Covington, VA

AM only - 18 teams
\$220/team includes cart,
mulligans, and lunch.
Cash prizes to First, Second
and Third places.



September 18, 2023
Lexington Golf & Country Club
Lexington, VA

AM and PM - 40 teams
\$220/team includes cart,
mulligans, and lunch.
Cash prizes to First, Second and
Third places.

MARK YOUR CALENDAR FOR 2023 GOLFING



MONTICELLO District

District Chair: Ed Murphy

District Commissioner: Michelle McCrone

Ed Murphy: emm8xuva@gmail.com

Michelle McCrone: eodmommy@hotmail.com

District Executive:

FOS Presentation Dates

As you read in Steve Hammond's article this month, the Council board is making very difficult, but necessary, decisions to help our Council survive. We need your help as well. We need EVERY unit in the District to schedule a Friends of Scouting presentation. If you have not already done so, please contact Ed Murphy (emm8xuva@gmail.com) or Sue Hart (Susan.Hart@scouting.org) with a date for your unit. Please encourage your families to donate to support our Council.

Roundtables

Our annual Scouting Showcase will be on January 5, 2023, at 7:00 p.m. in the Monticello High School Cafeteria. Every unit is invited to set up a table and have Scouts and leaders talk about their unit. We will be inviting all our Webelos to attend to visit Troops and learn more about them. We will also be inviting the local community to learn more about Scouting. This is a great opportunity to recruit new members!

Our February Roundtable will focus on recharter. All Committee Chairs are encouraged to attend and all unit leaders are welcome. We will be meeting at Monticello High School, February 2, 2023, starting at 7:00 p.m. Units are encouraged to bring a laptop and work on recharter. We will have Unit Commissioners and District Committee Members on hand to answer questions and complete your Journey to Excellence Scorecard. We will even be available to accept checks to pay recharter fees if you complete your recharter. Come with any questions or problems.

Our March Roundtable will be our annual District Awards and Recognition Dinner. We will be meeting in person on March 2 at Mountain View Elementary School in Charlottesville. After a quick opening at 6:30 p.m. we will have a pot luck dinner. Awards will follow after the dinner. Look for more information about the awards just after the New Year. Remember, EVERY unit should submit someone to earn the Unit Scouter of the Year Award.



Save the Dates: Upcoming District (and some Council) Events

- | | |
|-----------------------------|--|
| Jan 5 | District Roundtable
Scouting Showcase
Monticello High School Cafeteria |
| Feb 2 | District Roundtable - Recharter
Monticello High School |
| Feb 10-12 | Klondike Derby - Camp
Shenandoah |
| Mar 2 | District Awards and Recognition
Dinner - Mountain View Elem |
| Mar 25 | Trainer's Edge |
| Mar31-Apr 2 | Intro to Outdoor Leadership Skills,
Basic Adult Leader Outdoor
Orientation, Wilderness First Aid,
CPR - Camp Shenandoah |
| April 22-23 | Cub Scout Aviation Day and
Family Camping - Gordonsville
Airport |
| Jun 18-20 | Cub Family Camping - Camp
Shenandoah |
| Jun 21-24 | Webelos Resident Camp - Camp
Shenandoah |
| Sept 22-24/Oct 14-15 | Wood Badge Course -
Camp Shenandoah |
| Oct 6-8 | Apple Harvest Camporee |



MOUNTAIN VALLEY District

District Chair: Dr. Lawrence Whitehurst

District Commissioner: Matthew Phillippi

Dr. Lawrence Whitehurst: lrwhitehurstmd@gmail.com

Matt Phillippi: mrphillippi@outlook.com

District Executive:

Happy New Year and welcome to the new Mountain Valley District!

It's going to be an exciting year as the Southern, Valley, and Massanutten Districts join forces to provide a quality program to our Scouts in the area. Our hope is that we will be able to concentrate our efforts and make it even an even better experience for our units.

I am pleased to announce that we will be nominating Dr. Lawrence Whitehurst for the position of District Chair for the newly formed district and Matt Phillippi as the District Commissioner. Dr. Whitehurst comes to us with plenty of experience in the role in the Transatlantic Council and Matt has been serving as the Massanutten District Commissioner since 2020. We are looking forward to serving our Scouts and Scouters in the Mountain Valley District.

We will be doing our best to update everything for the new district, and one of the best ways to keep up to date on that is to join our Google Groups. We had one set up previously for the Massanutten District and I have renamed it for our new district. You can find it at <https://groups.google.com/g/mtn-valley-vahc-bsa>. Please add yourself to the group as it will be how we get information out about events, Roundtable, and everything else. Stay informed!

We are looking for Friends of Scouting presentation dates for all our units for 2023. If we already have a date for you, thank you so much! If not, please reach out as soon as possible so that we can put you on our calendar. We are also recruiting for the FOS presentation team. If you are interested in helping our family FOS efforts, please reach out to Matt or Lawrence for more information.

We are also still looking for members of the commissioner staff as well as committee members. If you or someone you know would be a good fit, reach

out to us. We want to make sure we have a great team to help our units thrive in this new year.

Lastly, I will not be holding a Roundtable for January. With trying to organize everything for the district merger I will be unable to organize a Roundtable. However, I hope to put together a presentation for recharter and to answer any questions units may have that will be rechartering in January or February. There is a slight difference this year for a lot of our units, and I want to make sure we get that information out. So please, keep an eye out for an announcement about that.

As always, if you have any questions or concerns, please reach out to me.

Yours in Scouting,

Matt Phillippi

Mountain Valley District Commissioner



As the new District Chairman for a brand new district made from 3 old districts I want to send out a BIG hello and welcome to all our scouters, youth, families, sponsoring organizations, and supporters. If I could choose a totem for this new District it would be the Phoenix, a mythological bird that always arose new and stronger from the ashes of its old self. We are Scouts! Be Prepared! We ARE Prepared! Let's move forward together with an outstanding Program, increasing Membership, key Training for every position, Commissioner Service for every unit, Adventure and Fun! Let us build on our rock, the Values of Scouting! Let us be servant Leaders, committed Scout families, and fired up dedicated Youth. Have you seen the Vision? I have. Let me show it to you! YIS

"Doc" Lawrence Whitehurst, MD
Mountain Valley District, VAHC



VAHC 2023

NATIONAL JAMBOREE CONTINGENT

The 2023 National Jamboree will be Wednesday, July 19, through Friday, July 28, 2023, at the Summit Bechtel Family National Scout Reserve. Scouting's flagship event is one-of-a-kind. It's a gathering of tens of thousands of Scouts, leaders, and Jamboree Service Team members that showcases everything that is great about the Boy Scouts of America.

Over the course of 10 summer days, once every four years, the Boy Scouts of America gathers together. Scouts and Scouters who attend will explore all kinds of adventures—stadium shows, pioneer village, Mount Jack hikes, adventure sports and more—in the heart of one of nature's greatest playgrounds. With 10,000 acres at the Summit to explore, there's no shortage of opportunities to build Scouting memories.

National Jamboree is the best of Scouting rolled into 10 days of friends, fun and adventure! You won't want to miss out, get ready to Face the Challenge and sign up to attend the Jamboree! New for 2023 both youth and adults can participate in the Jamboree. Do you want to take your parents, your troop leaders? They can go!

The minimum age is 12 by the first day of the Jamboree. If you were planning on attending the 2021 Jamboree that was canceled due to COVID and have turned 18, you can still attend as a participant up to the age of 21 with a council contingent.

The 2023 Jamboree information and registration page can be found at <http://jamboree.scouting.org>

The participant information will include what is supplied by the Jamboree, campsite set up, and much more.

You will see the "fee for the jamboree" is \$1285; the fee to attend the jamboree. **You will not be charged the late fee that is stated on the jamboree website.**

The total VAHC fee is \$1900. This will include the jamboree fee (\$1285), transportation to and from, VAHC T-shirts, patches, neckerchief/slide, backpack, hat and your tent.

Participant will be responsible for a complete field uniform.

The fee will be paid on the following payment schedule to VAHC:

Registration:	\$500
January 1, 2023:	\$500
March 1, 2023:	\$500
April 15, 2023:	\$400

REGISTER NOW!

Once you register the Council will be notified of your registration and then you will be required to complete a Council form and payment.

Your VAHC Jamboree contact is:

Tracey Stakem

301-268-3437 tgstakem@gmail.com

NEW FOR 2023 JAMBOREE

As stated before anyone that is 12 by the first day of Jamboree is eligible to attend. Also if you had registered for the 2021 jamboree that was canceled due to COVID and over the age of 18 but not yet 21 you can attend the 2023 Jamboree.

Also new for 2023 - adults can be part of the council contingent. In the past a contingent was 4 adult leaders and 36 youth. For 2023, the contingent can be as many adults who want to attend. For example: 20 adults and 20 youth.



VAHC Requirements to participate in the 2023

National Jamboree:

- Be at least a First Class Scout no later than June 30, 2023.
- Have completed 6th grade or be at least 12 years of age by July 19, 2023 and have not reached your 21st birthday by July 29, 2023 (for this jamboree only the age limit has been raised from 18 to 21)
- Agree to and participate in pre-jamboree training experiences and all Jamboree unit meetings.
- Submit a Jamboree Medical Form.
- Have been active in a troop or crew for at least six months prior to July 1, 2023 and be approved by your Scoutmaster or Advisor and the Virginia Headwaters Council.
- Agree to make payments as specified and have all costs totally paid no later than April 15, 2023.

If any additional activities that you plan to participate in such as White Water Rafting that have a fee, you will be required to pay that fee. It is not included in the \$1285 national fee.

Your VAHC Jamboree contacts are:

Tracey Stakem

301-268-3437 tgstakem@gmail.com



The Heart of Virginia Council, partnering with others in the area including Virginia Headwaters Council, will be hosting a **College of Commissioner Science** on

February 4th, 2023. More information will be coming soon regarding registration.

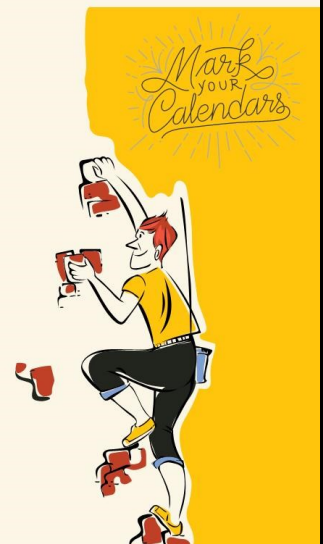
This is a great training opportunity for any Scouters. Commissioner service is about helping units succeed, so even if you are not currently in a commissioner role these trainings can help you as a leader. If you are a commissioner (or are considering becoming one) there is something here for you.

See vahcbgs.org for more information.

CLIMBING MERIT BADGE

March 18, 2023

8am - 2pm



Troop 11 in Fishersville is doing the Climbing Merit Badge in Lynchburg, VA on March 18, 2023, 8am-2pm. This is indoor climbing, so weather is not an issue.

They have 22 extra spots available if you are interested. The cost is \$60 and please contact Ronnie Sweet, pack344leader@hotmail.com or 540-649-3591. **Deadline is January 18, 2023.**

First 22 to pay will get those spots. Location web-site <https://riseupclimbing.com/firsttime>



Camp Shenandoah Summer Camp! Reservation Begins

Scouts and Scouters now is the time to get your units registered for Camp Shenandoah the upcoming 2023 summer session. We have a lot of new programming coming this year including addition of Robotics and Camping Merit Badges.

We have new outboard motors for Motorboating MB and hope to expand that program as well as Swimming MB.

Shooting Sports will be offering chalk ball and muzzle loading free shoots this year.

YOUR camp in YOUR Council needs YOU to join us in 2023! Sign up early to ensure your favorite week at camp!

June 18-21: Cub Resident Camp
June 21-24: Webelos Resident Camp
June 25– July 1: Scouts BSA Week 1
July 2—July 8: Scouts BSA Week 2
July 9—July 15: Scouts BSA Week 3
July 16—July 22: Scouts BSA Week 4

**Reservations now being accepted at
www.campshenandoah.org**

AMERICAN RED CROSS TRAINING

Scouts and Scouters.

Congratulations go to T37 and T3711 Scoutmasters Adams, Axford, Taylor, Hutchinson and A. Taylor and Scoutmaster Gary Conley for successfully completing the ARC training to become INSTRUCTORS in all things ARC in first aid and CPR and AED. I wish to personally thank them for their hard work and dedication in make our program and society a safer, better place to live.





Hello fellow Scouts and Scouters,

Last year in Shenandoah Lodge was great. Like you, I am looking forward to a new year of fellowship, service, and fun. Here is what you can expect in the new year:

Elections Season

Our new elections season has begun. This is the time for Scouts and Scouters to join the Order of the Arrow and subsequently our Lodge.

Unit leaders, be sure to watch your inboxes for emails about our elections season. From there, you can tell us what dates you would prefer for a visit from our Camp Promotion and Unit Elections (CPUE) Team.

Lodge representatives will also be present at upcoming district roundtables to discuss CPUEs.

Ordeal Opportunities

When a Scout or Scouter is elected into the Order of the Arrow, they must then complete the Ordeal to be granted full membership. We will have two opportunities to complete the Ordeal this year:

June 2nd – 4th

August 11th – 13th

2023 Events

These dates are just two of the many events our Lodge hosts throughout the year! We will be hosting our annual Winter Banquet on January 7th. Also, you can look forward to the ShenandoahFEST, a fun event for the entire council on April 15th. Our Lodge calendar is included.

As Shenandoah Lodge's new Chief, I look forward to seeing you all in a great new year!

Yours in Scouting,

Benjamin Annan | Lodge Chief

ORDER OF THE ARROW

Shenandoah Lodge

2023



<https://shenandoahlodge.org>

Lodge Events

7 January

Winter Banquet

2-4 June

JUN Induction

17-19 February

NLS/DYLC

11-13 August

AUG Induction

24-26 March

Spring Fellowship

26-27 August

Vigil Event

15 April

ShenandoahFEST

29 Sep-1 Oct

Lodge Retreat

28-30 April

Conclave

4 November

Day of Service

Unit Elections 1 Jan - 8 Apr

DIVERSITY EQUITY INCLUSION CONFERENCE

Registration for Territory 12's first ever conference focused on growing Scouting through the lens of DEI is NOW OPEN!

Please mark your calendars for January 28, 2023 in Owings Mills, Maryland. All are welcome; we will have three tracks with different focuses — one focused on DEI, one focused on membership/marketing/program, and one focused on leadership. This will be a great chance to meet, collaborate, and learn from folks across the territory in person.

Register at: <https://scoutingevent.com/220-territory12deiconference>

For more information contact me.

Thanks,

Anne Blair

c) 626-627-9456



The Boy Scouts of America promotes a culture where each youth, volunteer, and employee feels a sense of belonging and builds communities where every person feels respected and valued.