

SEPTEMBER 2022



THE TRIBUTARY

THE NEWSLETTER OF THE VIRGINIA HEADWATERS COUNCIL



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COUNCIL COMMISSIONER

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SCOUT EXECUTIVE

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VAHC 2023 NATIONAL JAMBOREE CONTINGENT

The 2023 National Jamboree will be Wednesday, July 19, through Friday, July 28, 2023, at the Summit Bechtel Family National Scout Reserve

Scouting's flagship event is one-of-a-kind. It's a gathering of tens of thousands of Scouts, leaders, and Jamboree Service Team members that showcases everything that is great about the Boy Scouts of America.

Over the course of 10 summer days, once every four years, the Boy Scouts of America gathers together. Scouts and Scouters who attend will explore all kinds of adventures—stadium shows, pioneer village, Mount Jack hikes, adventure sports and more—in the heart of one of nature's greatest playgrounds. With 10,000 acres at the Summit to explore, there's no shortage of opportunities to build Scouting memories.

National Jamboree is the best of Scouting rolled into 10 days of friends, fun and adventure! You won't want to miss out, get ready to Face the Challenge and sign up to attend the Jamboree!

New for 2023 both youth and adults can participate in the Jamboree. Do you want to take your parents, your troop leaders? They can go!

The minimum age is 12 by the first day of the Jamboree. If you were planning on attending the 2021 Jamboree that was canceled due to COVID and have turned 18, you can still attend as a participate up to the age of 21 with a council contingent.

**THERE'S ONLY
ONE
NATIONAL
JAMBOREE**
SUMMIT BECHTEL RESERVE JULY 19-28, 2023



The 2023 Jamboree information and registration page can be found at <http://jamboree.scouting.org>

The participant information will include what is supplied by the Jamboree, campsite set up, and much more.

You will see the “fee for the jamboree” is \$1285. This is only the fee to attend the jamboree. The total VAHC fee is \$1900. This will include the jamboree fee, transportation to and from, VAHC T-shirts, patches, neckerchief/slide, backpack, hat and your tent.

Participant will be responsible for a complete field uniform.

The fee will be paid on the following payment schedule to VAHC:

Registration:	\$500
January 1, 2023:	\$500
March 1, 2023:	\$500
April 15, 2023:	\$400

A reminder that the Jamboree fee increases by 14% if you have not registered by October 31, 2022 which you will be responsible for. **REGISTER NOW!**

Once you register the Council will be notified of your registration and then you will be required to complete a Council form and payment.

**Your VAHC Jamboree contact is: Cindy Zollman
540-460-4832, cedarspringz@comcast.net**

NEW FOR 2023 JAMBOREE

As stated before anyone that is 12 by the first day of Jamboree is eligible to attend. Also if you had registered for the 2021 jamboree that was canceled due to COVID and over the age of 18 but not yet 21 you can attend the 2023 Jamboree.

Also new for 2023 - adults can be part of the council contingent. In the past a contingent was 4 adult leaders and 36 youth. For 2023, the contingent can be as many adults who want to attend. For example: 20 adults and 20 youth.

VAHC Requirements to participate in the 2023 National Jamboree:

- Be at least a First Class Scout no later than June 30, 2023.
- Have completed 6th grade or be at least 12 years of age by July 19, 2023 and have not reached your 21st birthday by July 29, 2023 (for this jamboree only the age limit has been raised from 18 to 21)
- Agree to and participate in pre-jamboree training experiences and all Jamboree unit meetings.
- Submit a Jamboree Medical Form.
- Have been active in a troop or crew for at least six months prior to July 1, 2023 and be approved by your Scoutmaster or Advisor and the Virginia Headwaters Council.
- Agree to make payments as specified and have all costs totally paid no later than April 15, 2023.

If any additional activities that you plan to participate in such as White Water Rafting that have a fee, you will be required to pay that fee. It is not included in the \$1285 national fee.

**Your VAHC Jamboree contact is: Cindy Zollman
540-460-4832, cedarspringz@comcast.net**

BALOO

BASIC ADULT LEADER OUTDOOR ORIENTATION

September 24-25

Southern Revere Cellars

1100 East Jack Jouett Rd. Louisa, VA 23093

Sign up here: <https://forms.gle/HXYi6NrLUjL4gLcx9>



Calling all Cub Scout Families!!!

Come to CAMP SHENANDOAH,

SEPTEMBER 30-OCTOBER

**for a weekend of Cub Scout fun.
Sign up today and bring your whole pack!**

<http://ow.ly/vw7m50KqOW4>



This year's Apple Harvest is going to be OUT OF THIS WORLD!!!

**Lots of fun for Scouts and Cubs.
Sign your unit up today!**

October 7-8-9, 2022

<http://ow.ly/Kvz650KtArB>

Virginia Headwaters Council
is pleased to announce the
2023 Wood Badge Course Director

Tracey Grapes Stakem

Tracey has been active in Scouts BSA since 2006. She currently serves as Cubmaster of Pack 14 and Scoutmaster of Troop 2020 in Orange and VP of Program for the Council.
The 2023 Wood Badge Course will be held on Sept 22-24 and Oct 14-15, 2023.
Contact Tracey at tgstakem@gmail.com for more information.

<https://www.vahcbsa.org/woodbadge>

2022 VIGIL WEEKEND

CALLING ALL VIGIL HONOR BROTHERS IN SHENANDOAH LODGE!
Shenandoah Lodge will be hosting our very first Vigil Weekend. Join us at Camp Shenandoah, [September 9-10th](#) for a chance to share in fellowship with your fellow Brothers in the Vigil Honor. Look forward to more events and activities announced in the coming weeks, and make sure to register online today!

shenandoahlodge.org

Incident Reporting Requirements

Incident Reporting Tools: www.scouting.org/health-and-safety/incident-report/

All incidents should be reported within the time-frame requirements below, but even if late an incident report must be filed. Scout executives are responsible for:

- Reporting into **Riskconnect** all incidents that occur within the council.
- Assigning **Riskconnect** licenses within their council.
- Follow-up on all incidents, including incidents reported through the public portal.

SERIOUS INCIDENTS

- Immediate notification required from Scout executive to the appropriate National Service Territory director or vice president. Directors and VPs should notify their ACSE, or the CEO/CSE and Legal team if ACSE is not available.
- Notify the PR@Scouting.org email. This will initiate an immediate response.
- **Complete incident entry into Riskconnect within 24 hours.**
- Serious incidents include:
 - o Fatalities
 - o Sexual or physical abuse
 - o Potentially life-threatening injuries (e.g., amputation, brain injury, loss of sight, paralysis, etc.)
 - o Those requiring air transportation or medivac
 - o Communicable disease (e.g., COVID-19, measles, norovirus, etc.)
 - o Significant damage to property (e.g., wildfire, tornado, hurricane, etc.)
 - o Any for which media attention is anticipated
- Applies to all Scouting activities, including transportation to and from an event. If immediate assistance is needed in the handling of a sexual-abuse allegation, contact Scouts First Helpline: 1-844-SCOUTS1.

SERIOUS YOUTH PROTECTION POLICY VIOLATIONS AND MEMBERSHIP STANDARDS INFRACTIONS

- **Complete incident entry into Riskconnect within 72 hours.**
- Serious Youth Protection Policy violations and Membership Standards infractions include:
 - o Code of Conduct violations
 - o Threats or acts of violence
 - o Arrest for a crime that, if convicted, would disqualify the individual from participation in Scouting (e.g., listing on sex-offender registry, etc.)
 - o Situations in which a member, leader, parent, or volunteer is required to cease participation pending an investigation.

LESS-SERIOUS INCIDENTS

- **Complete incident entry into Riskconnect within 72 hours.**
- Less-serious incidents include:
 - o Treatment beyond Scout-rendered first aid.
 - o When a licensed health care official provides medical attention at the health lodge.
 - o Intervention of emergency response personnel
 - o Those requiring a visit to a licensed health care provider

NEAR-MISS INCIDENTS

- **Complete incident entry into Riskconnect within 72 hours.**
- Near-Miss incidents include:
 - o Incidents that did not result in injury, illness, or damage but had the potential to do so.

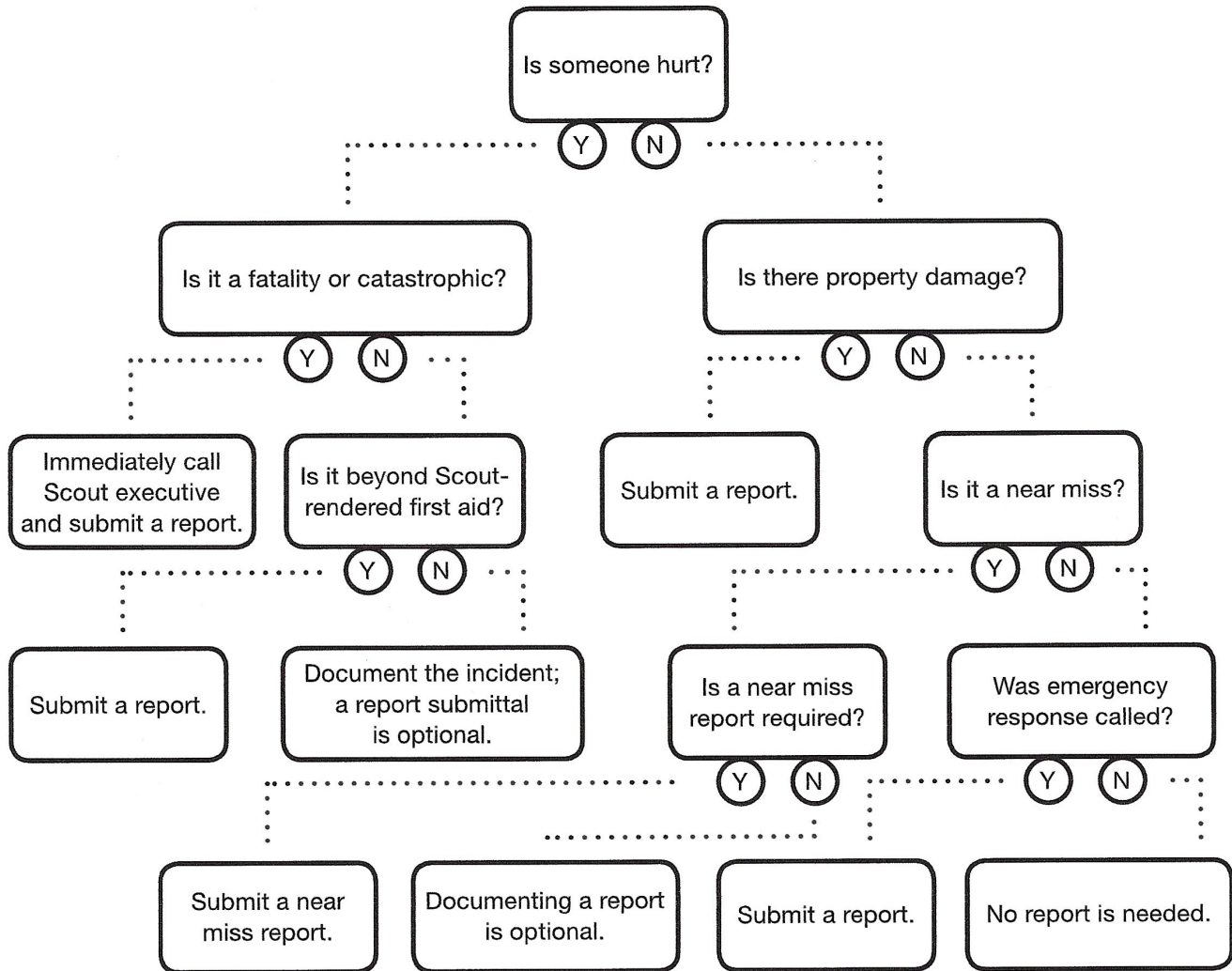
OCCUPATIONAL INJURY REPORTING

- All work-related injuries of National Council staff must be reported as a workers' compensation claim. Scout executives are reminded to notify their council's workers' compensation insurer per their requirements.
- All employers are required to notify OSHA when an employee is killed on the job or suffers a work-related hospitalization, amputation, or the loss of an eye. An in-patient hospitalization, amputation, or eye loss must be reported within 24 hours. Fatalities must be reported within 8 hours

Incident/Near Miss Reporting

Incident Reporting Tree

(Follow this chart to determine what type of incident you are or are not reporting.)



Based upon your answers, choose which reporting tool is needed to document your incident. Then submit to your designated user or online.

Popcorn and Peanut Season Is HERE!

We want to thank every unit that came out during our training session last month. If your unit has not signed up for this upcoming popcorn and peanut (pnp) season, please take the time to visit www.pnpvahc.org and sign up today. On the same website you will find resources on how to sell this year as well as what our product lineup will be.

Our first order is due August 5th and distribution day will be August 20th. If your unit is on the fence about selling this year please reach out to:

Shane Eppard (Council Kernel) at shane763@hotmail.com

or

Josh Calderon (Staff Advisor) at josh.calderon@scouting.org.

We hope that all units have a safe and successful PNP season!



POPcorn & PEANUTS SALE

Important Dates 2022

- July 9th *Kick Off Party/Training for Units*
- August 5th *Show and Sell Orders Due*
- August 20th *Show and Sell Distribution*
- October 29th *All Show and Sell Returns Due*
- November 4th *Take Orders Due*
- November 19th *Take Order Distribution*
- December 5th *Payment Due/Prize Orders Due*

Whitley's PEANUT FACTORY

Trail's End



A SCOUT IS THRIFTY: Resources and ideas for decreasing financial barriers to scouting

As one of the tenets of the Scout Law, keeping Scouting thrifty is an important part of welcoming every child into the wonders and adventures that Scouting offers.

These ideas have been contributed by unit leaders all over the country for how to make Scouting more affordable for units and families alike. [The full document can be found here.](#)

Dues

1. Check with your local council to see if they have scholarships that can cover registration fees. In our Virginia Headwaters Council, contact Sue Hart at sue.hart@scouting.org or by phone at the council office at (540)943-6675)
2. Cover the adult volunteer fees to increase adult leader participation.
3. Offer a payment plan for unit dues.

Uniforms/Handbooks

1. Keep a unit uniform closet where scouts and families can donate outgrown uniforms, out ranked patches, loops, neckerchiefs, slides, handbooks, etc. Check with the council uniform closet if your unit does not have the specific item needed. Ben Cochran, Unit Commissioner for Monticello District, completed his Wood Badge ticket about this subject and is happy to be a resource if you need ideas or support getting started. He can be reached at cochranbe@gmail.com or at (703) 282-6479.
2. Make a specific pitch at the end of the year to families to collect/donate items to the closet.
3. Local “Buy Nothing” groups can be a good source for uniforms sitting in the <https://www.facebook.com/BuyNothingProject>

Patches/Adventure loops

1. Encourage troops to trade position leadership patches after elections.
2. Contact local businesses about specific patches and loops requirements and see if they are willing to donate materials or provide technical help.
3. Rethink awards. Some units have made their own trophies and medals for events.
4. Combine orders for awards/uniforms/handbooks to save on shipping costs.

Events

1. Keep unit events as low cost as possible for everyone.
2. Invite Scouts and families to contribute towards the cost of outings for other unit members if they are able to when collecting permission slips and/or payment. Be mindful about keeping the identities of recipients confidential.

Camping Equipment

1. Local “Buy Nothing” groups can be a good resource for borrowing or getting free equipment.
2. Keep a database of families/scouts willing to loan out various gear and equipment. Share database with other nearby units to increase size of database and support each other.

Submitted by:

Anne Blair - Diversity, Equity, Inclusion Committee Lead - Virginia Headwaters Council



MASSANUTTEN District

District Chair: Jeff Holsinger

District Commissioner: Matt Phillippi

District Director: Josh Calderon

Jeff Holsinger: jeffholsinger@icloud.com

Matt Phillippi: matt.phillippi.vahcbsa@gmail.com

Josh Calderon: josh.calderon@scouting.org

School is back in session, units are meeting regularly, Join Scouting Nights are happening. Happy Fall! The temperatures may not quite be there yet but it is upon us. It was a busy summer and we have a challenge ahead of us this fall as we work to grow Scouting.

We've been working hard in Massanutten to make information more available and streamline communications. We have created a Google Group for our district and have added our registered leaders. If you are not on the list and wish to be, feel free to search for us on the site. In addition, we have created a Google Calendar for our district that we will be working to keep updated. You can find this calendar on our district webpage on the council's website. If you would like to have a fundraising or special event added, please email one of the district Key 3. Fall will bring new Scouts and their families into our Scouting community and we want to make sure they stay informed, so make sure to pass along these resources to them.

We will be having our **Roundtable as normal on September 7th. This Roundtable will be about Advancement. Our District Advancement Chair Dave Kenée will give a brief presentation on the Guide to Advancement and common questions that may arise.** Then he will be available for any questions you may have. This will not be a Roundtable to miss!

We also still have some community events this month where Scouting's presence would be great to see. The **Bridgewater Summer's End Celebration is on Labor Day and Pack 38 and Troops 38 and 1038 will be there selling pork barbecue, so make sure to stop by! Over in Franklin, our West Virginia units will be helping their local Ruritan Club sell barbecue at**

the Treasure Mountain Festival with the big day being on the 17th. These are just two of our community events where you will see Scouts. Look on our district calendar for more opportunities.

September will wrap up with the Cub Family Weekend at Camp Shenandoah. This is sure to be a great event with opportunities for Cubs of all levels to earn adventures towards their ranks. I know I will be out there to do help our youth catch some fish out of Hope Lake and I hope you will join me. The following weekend will be Apple Harvest where I would love to see all of our troops come out for the weekend and Cubs are welcome to join us as well. Check out the council website for more information on both events.

My last note is that to date this year we have had 19 Eagle Scouts in the Massanutten District. Scouting is going strong in Massanutten and I hope we can keep this momentum. Tell your friends, neighbors, coworkers, family, anyone that will listen about the program and invite them to your next meeting or outing. Scouting offers a world of opportunities. Share your Scouting story to inspire others so they can share in the adventure. And don't forget to sell your popcorn and peanuts. It doesn't just raise funds for your unit and our council, but it also puts Scouting out in the community.

Your Friend in Scouting,
Matt Phillippi, District Commissioner





MONTICELLO District

District Chair: Ed Murphy

District Commissioner: Michelle McCrone

District Executive:

Ed Murphy: emm8xuva@gmail.com

Michelle McCrone: eodmommy@hotmail.com

District Executive:

With the start of a new school year, it is a time of transition for our families as our children start a new grade, some start in new schools, and all of us adjust to the change in schedule. The Monticello District leadership is pleased to announce some transitions as well.

Adam Everett will be stepping down as our District Commissioner after 3.5 years in the position and 6 years before that as Assistant District Commissioner. Thank you Adam for all that you have done for our units, for our commissioners, and for the District! Our units have benefited greatly from Adam's commitment to unit service, and the commissioners and the District have benefited from his servant leadership. Adam will continue to be active in Scouts BSA with his two girls.

We are pleased to announce the **Michelle McCrone** will be stepping in as the new **Monticello District Commissioner**. Michelle is active with Pack 174 and Troop 111. She has been on the District Committee for 6 years and has long served as the District Program Chair, and she serves as a unit commissioner and Assistant District Commissioner. Michelle brings to her new position a wealth of knowledge and experience with running and managing both Packs and Troops.

Adam Sowers will be stepping in as the new **District Program Chair**. Adam is the Cubmaster of Pack 79 and currently serves as the District Camping Chair. For many years, Adam has helped plan our Apple Harvest Camporee and has assisted with Cub Scout Day Camp, our District's two largest programs. Thus, he is well prepared for his new position.

After more than 8 years, **Tracey Stakem** will be stepping down as our Cub Scout Roundtable

Commissioner to focus on her role as our Council Program Chair. Tracey was the heart and soul of Roundtable! She has done a phenomenal job of leading our Roundtables and mentoring our Cub Scout leaders. Every one of our Packs have benefited from Tracey's cheerful service and her exceptional knowledge of Scouting. The next time you see her, be sure to say "Hi Tracey!"

Paul Bieri of Pack 183 will be taking over as our new Cub Scout Roundtable Commissioner. Paul is a long time Scouter from the Capitol Area who recently moved to Lake Anna. He is bringing a great amount of experience in Cub Scouting to his new role. Please welcome Paul at bierip@verizon.net and send him your program ideas for Roundtable.

<u>Date</u>	<u>Time</u>	<u>Event and Location</u>
Sep 01	7:00 p.m. – 8:30 p.m.	District Roundtable Pen Park
Sep 21	6:30 p.m. – 7:30 p.m.	District Commissioners Meeting
Sep 21	7:30 p.m. – 9:00 p.m.	District Committee Meeting
Sep 24-25		BALOO Training
Sep 30- Oct 02		Cub Scout Fun Day and Family Camping Camp Shenandoah
Oct 06		District Roundtable
Oct 07-09		Apple Harvest Camporee "Galaxy Wars" Camp Shenandoah





SOUTHERN District

District Chair: Tom Greenwood

District Commissioner:

Asst. Scout Executive: Sue Hart

Tom Greenwood: tag474@aol.com

District Commissioner:

Sue Hart: susan.hart@scouting.org

SOUTHERN DISTRICT (VAHC) ANNUAL GOLF TOURNAMENT was a big success.

Twenty nine teams competed for the top prize and other awards. The highlight of the day was the Drop Ball which was won by the "Hackers". A group of members+ from the Fraternal Order of the Eagles that purchased a book of tickets. Congratulations to all of our golfers.

We are proud to announce the winners of our 8/15 tournament:

First Place with a 54: The T-Pee (Marky Clark, PeeWee Hite, Cory Mace, Shawn Watkins)

Second Place with a 56: On My Honor (James Owens, Mark Sayre, Jason Melvin, Gary Tyree)

Third Place with a 60: The Titans (Travis Patterson, Steve Harrison, Doug Powers, Caleb Fine)

Longest Drive: Male-Keith Mohler, Female-Debra Miller

Closest to the Pin: Male-Preston Waddell, Female-Donna Lane,
#14 Open: Wendell Rowland





VALLEY District

District Chair: Tom Maneval

District Commissioner: Elizabeth Harman

Director: Josh Calderon

Tom Maneval: thomas.d.maveval@gmail.com

Elizabeth Harman: liz.harman@gmail.com

Josh Calderon: josh.calderon@scouting.org

Jamboree on the Air (JOTA) Jamboree on the Internet (JOTI)



Join Valley District and VAHC Scouts

October 15, 2022 from 10:00 am to 3:00 pm

[Blue Ridge Community College](#) in Weyers Cave, Virginia.

JOTA/JOTI is a World Wide Scouting event using amateur radio and the Internet to connect Scouts with each other across town or around the world engaging in conversations and getting a glimpse of cultural and regional differences, while learning about science and technology. Join over one million Scouts from over 150 countries as part of the worldwide Scout movement engaged in JOTA-JOTI.

To find out more about JOTA or JOTI go to www.scouting.org/jota, www.scouting.org/joti and www.jotajoti.info (Lots of fun activities here!)

Additional Scouters who are amateur radio operators are also needed.

For more information, contact

Joanne Young joannemyoung@yahoo.com