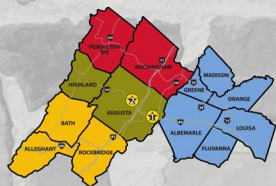


DECEMBER 2021



THE TRIBUTARY

THE NEWSLETTER OF THE VIRGINIA HEADWATERS COUNCIL



• **Steve Hammond**
COUNCIL PRESIDENT

• **Joe Reisinger**
COUNCIL COMMISSIONER

• **Jim Battaglia**
SCOUT EXECUTIVE

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Scout Shop Closed on Monday

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HAPPY HOLIDAYS

*To our Scouting Families
The Virginia Headwaters Council*

On behalf of the Virginia Headwaters Council BSA, we want to wish you a joyful and festive holiday season with family and friends. There is so much to celebrate this year with the support and dedication of all our Scouting members. We hope you will take time to reflect on the accomplishments of your son(s) or daughter(s) and remind them how proud you are of them, whether they earned their first bobcat badge, or achieved the rank of Eagle. It is an honor to see and take part of these special moments in their lives. And we hope you take a moment to thank those that have supported them on their Scouting journey.

The holiday season is also an opportunity to show appreciation for those that make us safer and improve where we live. Please remember to thank our local hospital workers, military, post office employees, local police officers, and teachers, to name a few. A simple "Thank you" can have a big impact.

Thank you for what you do for Scouting and blessings to you and your family.



WELCOME STEVE HAMMOND 2022 VAHC COUNCIL PRESIDENT

Eagle Scout, Steve Hammond, is a main stay in the VAHC serving our youth in many capacities over many years. Steve has served the council and units from Den Leader to Council Commissioner. During his term as Council Commissioner our Council was rated #1 in the BSA. He is a Vigil Honor Member of the Order of the Arrow, recipient of the Silver Beaver Award, Outstanding Eagle Scout Award and a Wood Badge "Four Bearer".

Steve is a partner in HamondTownsend, Workers Compensation Law Firm.



Are You Still Recruiting?

We speak of the time in the Fall as the time when recruiting takes place. This is traditionally done this way because youth are back at school and looking to sign up for afterschool activities. I really don't like the idea of putting all of our eggs in one basket. Can we find a different name like "ALL

RECRUITING". We need to constantly be recruiting. Youth recruiting youth and adults recruiting adults. So how do we make this shift? Step one, don't accept the status quo. Everything can be improved upon. Step two, constant dynamic marketing. We need folks at the District and Units, with the dedicated function of generating media. They need to work together to keep a constant flow of ideas in front of the Social Media, Newspapers, Radio and Television. We recognize each other and our youth for some amazing accomplishments. This is a great thing, but it needs to be primarily external to Scouting. Step three, make a big deal about recognizing and rewarding youth who recruit. The "Recruiter" patch is an excellent way, but how about rewarding the Patrol with a pizza party. Make this a Patrol competition. Step four, remember nobody joins Scouting for the meetings, get out and go places. Spend time guiding the PLCs to do fun activities. Yes, youth led, but not without aim or purpose. Step five, have scouts invite friends to go camping. This is a great way to try out Scouting without going to a meeting. Organization. <https://www.scout.org/events> There are several events throughout the year which are held around the world and every Scout is welcome. If traveling is not your thing you can work on several really cool Awards. The two I like are the Messenger of Peace and the International Spirit Award. These two are great to work on as a Pack, Troop or Crew. If you decide to work on these and need some ideas give me a call I would be glad to share some of the things we did.

Joe Reisinger, Council Commissioner





2022 VIRGINIA HEADWATERS COUNCIL EXECUTIVE COMMITTEE



Council President	Steve Hammond	steve.hammond@hammondtownsend.com
Council Commissioner	Joe Reisinger	joereisinger@embarqmail.com
Asst Council Commissioner	_____	
Past President	Pete Fenlon	petefenlon@mac.com
Council Treasurer	Matt Phillippi	matt.phillippivahcbsa@gmail.com
VAHC Legal Counsel	_____	
Executive Vice President Strategic Planning	John Taylor, III	jrtaylor@etaylors.org
Executive Vice President Operations/Risk Management	Mike White	mikewhite001@gmail.com
Vice President of		
Activities	Tracey Stakem	tgstakem@gmail.com
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Diversity	Anne Blair	annehwangblair@gmail.com
Endowment	Larry Mellinger	larry.mellinger@gmail.com
Finance	_____	
Membership	Brian Walton	dbrianwalton@gmail.com
Properties	Ed Zimmer	ezimmer1130@gmail.com
Resident Camping	Jay Fox	hwf8x@virginia.edu

Our Executive Committee is here to serve and assist you and the Council. If you have any questions or needs please do not hesitate to contact the appropriate Executive Committee Scouter. Yes, they are Scouters just like you.

MESSAGE FROM.....BRYON ON SCOUTING

Eagle Scouts, Be Prepared to apply for NESA scholarships

Earning the Eagle Scout rank is an impressive achievement that provides lasting impacts on one's life. One of those impacts can be financial support for higher education.



Beginning December 1, the National Eagle Scout Association will be accepting applications for five annual scholarships of varying

amounts. Applicants must have completed an Eagle Scout board of review before January 24, 2022; must be members of NESA (click here to join); and must submit their application through the NESA scholarship portal between December 1, 2021, and January 31, 2022. Full requirements and conditions are listed here.

Other eligibility requirements include:

Eagle Scouts may apply for NESA scholarships beginning in their senior year of high school through their junior year in college.

Recipients may receive a NESA scholarship one time only.

NESA scholarships are available to Eagle Scouts attending four-year colleges or universities, vocational trade schools and other approved programs.

NESA scholarships are not available to students attending any of the U.S. military academies.

NESA scholarships are not available to graduate students pursuing a master's or doctoral degree.

Last year, 45 Eagle Scouts received a total of \$425,500 from NESA to aid in their educational endeavors. These scholarships are made possible by generous donors and NESA members that help the alumni organization.



ATTENTION
2021 VAHC EAGLE SCOUTS

Eagle Scouts will be receiving information in the next couple of weeks regarding applying for the **“2021 Outstanding Eagle Scout Project”**.

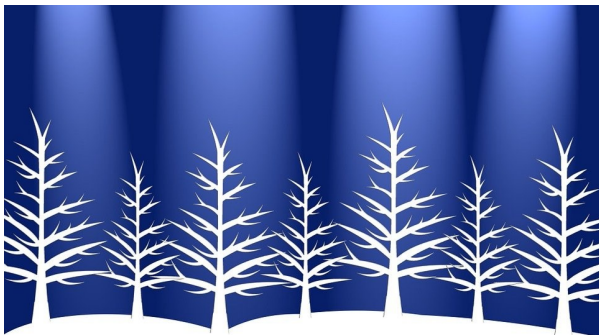
This honor is given each year to the Eagle Scout who the committee field has given the leadership for the most outstanding project in the Virginia Headwaters Council.

This Prestigious Honor includes a \$1,000 scholarship to be paid to the institution of high education/trade school, etc. of your choice. The scholarship will be paid directly to the educational facility.

REMINDER —



PER THE VAHC BY-LAWS YOUR YOUTH PROTECTION MUST BE RENEWED EVERY YEAR.



National Youth Leadership Training (NYLT)
July 31—August 6, 2022
Camp Shenandoah—Registration is Open

NYLT is an exciting, action-packed program designed for councils to provide youth members with leadership skills and experience they can use in their home troops and in other situations demanding leadership of self and others. For many years, junior leader training (JLT) was an important part of the leadership training continuum of BSA local councils throughout America. In 2003 and 2004, a task force of leadership experts and hundreds of Scouts in pilot courses across the nation reviewed and tested every aspect of the new NYLT syllabus, which incorporates the latest leadership ideas and presents fresh, vital and meaningful training for today's Scouts.

The NYLT course centers around the concepts of what a leader must BE, what a leader must KNOW, and what a leader must DO. The key elements are then taught with a clear focus on HOW TO. The skills come alive during the week as the patrol goes on a Quest for the Meaning of Leadership.

NYLT is a six-day course. Content is delivered in a troop and patrol outdoor setting with an emphasis on immediate application of learning in a fun environment. Interconnecting concepts and work processes are introduced early, built upon, and aided by the use of memory aids, which allows participants to understand and employ the leadership skills much faster.

Built on the legacy of past JLT successes, the new NYLT integrates the best of modern leadership theory with the traditional strengths of the Scouting experience. Through activities, presentations, challenges, discussions, and audio-visual support, NYLT participants will be engaged in a unified approach to leadership that will give them the skill and confidence to lead well. Through a wide range of activities, games, and adventures, participants will work and play together as they put into action the best Scouting has to offer.

For more information contact James Kinder at kinderfam@gmail.com or 618-534-6017

CAMP SHENANDOAH

2022 Summer Camp Dates

Webelos Camp: 6/22—6/25

Scouts BSA Week 1: 6/26—7/2

Scouts BSA Week 2: 7/3—7/9

Scouts BSA Week 3: 7/10—7/16

Scouts BSA Week 4: 7/17—7/23



- ✓ Refreshed, improved waterfront area!
- ✓ Disc Golf is back in the Olympics!
- ✓ Introducing the new Hillside Range!
- ✓ New Boundary Trails to explore!
- ✓ Leadership Program.
- ✓ Enhanced Timber Mountain Program.
- ✓ More than 50 Merit Badge offerings.
- ✓ Singing in the Dining Hall returns !!!

2022 Rates

	Can't Wait Rate!	Early Rate	Regular Rate
In-Council Youth	\$ 330	\$ 350	\$ 370
Out-of-Council Youth	\$ 350	\$ 370	\$ 390
Provisional	--	\$ 360	\$ 360
Shenandoah Encore!	--	\$ 300	\$ 300
Adults	\$ 120	\$ 135	\$ 135
Webelos Youth		\$ 165	\$ 190
Webelos Adults		\$ 85	\$ 95

Can't Wait Rate!: This exceptional rate is offered to units that register and pay in full prior to Feb 27, 2022. Any portion of fees not paid in full by this date automatically change to Early Rate. Session Registration will not begin until Feb 28, 2022.

Early Rate: This rate is effective from Feb 28, 2022 through May 15, 2022.

Regular Rate: This rate will be in effect from May 16, 2022 until ten days prior to the Sunday of the unit's arrival.



**MAKE YOUR
RESERVATION**

www.campshenandoah.org



THE SILVER BEAVER AWARD

The Silver Beaver Award is the council-level distinguished service award of the Boy Scouts of America. Upon nomination by their local Scout council and with the approval of the National Court of Honor, recipients of this award are registered adult leaders who have made an impact on the lives of youth through service given to the council. The Silver Beaver is an award given to those who implement the Scouting program and perform community service through hard work, self-sacrifice, dedication, and many years of service. It is given to those who do not seek it.



Application deadline for the VAHC Silver Beaver 2021 Award is December 31, 2021.

The application can be email to Cindy Zollman, cedarspringz@comcast.net or mailed to the Council Office to her attention. Please make sure the application is in a sealed envelope if you deliver to the Council with "Cindy Zollman, Silver Beaver Nomination" on the outside.

The fillable application can be found at

<https://www.scouting.org/resources/forms>

Please make sure that you have at least one letter of reference for the nominee.

The Silver Beaver Award will be presented at the 2021 Honors Recognition Dinner.



Firm Bound In Brotherhood

A message from Shenandoah Lodge 258, Order of the Arrow...

"Happy Holidays Virginia Headwaters Council!

Winter Banquet 2021 will be IN PERSON! Get excited! We will be holding our annual Winter Banquet in person, however, there are some issues that have been brought up due to the ongoing pandemic. We have a maximum capacity of 125 people, so guests will be limited and tickets will be sold on a first come first serve basis. We also will not be able to safely have dining at this event and as such, we will not have food at this event. We are disappointed, but in trying to bring together as many people as possible for this gathering we have to make some sacrifices to stay within the limits of COVID protocols. Winter Banquet will be on January 8th, 2-4 pm, at Tinkling Spring Presbyterian Church, in the Fellowship Hall building adjacent to the church.

Donathan W. Linebrink | Lodge Chief

ORDER OF THE ARROW

Shenandoah Lodge #258

(434) 709-7122

donathan.scouting@gmail.com



PERFECT STOCKING STUFFER





Internet Recharter 2.0

Every year units renew their charter agreement with their Chartering Organization and the Boy Scouts of America. Recently, the system has been updated to increase speed and simplicity for completion. This new system enables leaders to safely load Youth Protection Certificates, CBC Disclosure Authorizations, Adult and Youth applications. The intent of the process is to be able to complete, from start to finish, without a single piece of paper changing hands. There is still only a 60 day window to which units can go into the system and complete their charter.

To get additional information please go to: www.scouting.org/resources/internet-rechartering/



The Winner of the Commitment to Diversity Council Patch is:

Brady Sowers of Pack 79
(final design created by David Seal)



CITIZENSHIP IN THE SOCIETY

The focus of the Citizenship in Society merit badge is to provide you with information on

diversity, equity, inclusion, and ethical leadership. You'll learn why these qualities are important in society and in Scouting, as well as how to help other people at all times and serve as a leader and an upstander. The Boy Scouts of America continues to be committed to developing a culture in which every youth, volunteer, and employee feels included and welcomed — and to building communities where every person feels respected and valued.

- We welcome families and individuals of all backgrounds and identities to help prepare young people to serve as successful members and leaders of our nation's increasingly diverse communities.
- We are committed to creating inclusive environments and promoting a culture of respect and belonging for all.
- We expect all members to be guided by the Scout Oath and Scout Law. As found in the definition of "reverent" in the Scout Law, we expect our Scouts to "respect the beliefs of others," both within and outside of Scouting.
- We want everyone who follows the values of the Scout Oath and Scout Law to feel welcomed and able to take advantage of the many opportunities Scouting provides, and we want every Scout to feel a sense of acceptance and inclusion in their unit and in Scouting.
- We expect and appreciate that our Scouts do their best to make all feel welcomed. Learning about and understanding different identities and abilities will help each Scout understand what to do to help make other Scouts feel welcomed and find a sense of belonging in Scouting.

Beginning July 1, 2022, the Citizenship in the Society merit badge will be required for any youth seeking to achieve the prestigious Eagle Scout rank.



Massanutten District

District Chair: Jeff Holsinger

District Commissioner: Matt Phillippi

District Director: Josh Calderon

Jeff Holsinger: jeffholsinger@icloud.com

Matt Phillippi: matt.phillippi.vahcbsa@gmail.com

Josh Calderon: josh.calderon@scouting.org

The holiday season is upon us, which means it is also time for recharter. Unit and district leadership is working hard to make sure everyone's registration moves forward into the next year and we are excited for 2022. Our Roundtable this month won't be a typical one, but Josh and Matt will be available for recharter questions and information for the units.

As we look ahead to 2022, we're getting excited for our units to participate in the Valley Klondike on January 28-30. Getting out for events like this are a great reminder of what Scouting is all about and really provide a wonderful place to practice Scouting skills and meet other Scouts from around the council. Hopefully you'll be able to join in the fun. We also have our district recognition dinner slated for March 2nd. We'll have more details coming soon, but we do need to make sure we have a program. We will honor the Eagle Scouts from 2020 and 2021, as well as presenting two years of District Award of Merit, Scouter of the Year, and Cub Scouter of the Year. So please, send in your nominations to Jeff and Josh for those. We will also plan to honor our first year of Fretwell Educator Award recipients. Those nominations are already due to Matt by the day this newsletter goes out, but feel free to email any nominations to him in early December if there is an educator you want to honor.

Lastly, the district leadership would like to wish all of our volunteers, Scouts, and families a happy holiday season and we hope you stay safe and healthy.

DO YOU KNOW THIS

MASSANUTTEN SCOUTER?



Tim Jones is the Scoutmaster at Troop 38 in Bridgewater. As with many volunteers, he started his role as the father of a young Scout who just became an Eagle Scout in November. Tim makes every effort to improve the program for the boys in Troop 38 as well as their linked girls' troop, Troop 1038. He attended the 2021 Wood Badge course to learn more about empowering the youth in his unit to take on more responsibility. He is also a shooting sports instructor for the council, certified for both rifle and shotgun and has done a lot of work on our facilities and equipment.





MONTICELLO District

District Chair: Ed Murphy

District Commissioner: Adam Everett

District Executive:

Ed Murphy: wmm8xuva@gmail.com

Adam Everette: aeverett13@gmail.com

District Executive

On December 2, instead of our monthly Roundtable, the Monticello District will be holding a Scouting Showcase at Fashion Square Mall in Charlottesville from 6:00-7:30 p.m. All units are invited and encouraged to attend. Units can set up a table at the J.C. Penney end of the mall with information on your unit, your annual program, and membership, etc.



Webelos and Arrow of Light Scouts can use the opportunity to visit Scouts BSA units to learn more about their programs. Scouts BSA members can visit our local Venturing Crews. We are inviting the community to attend the event to learn more about Scouting and to recruit new members. Please spread the word about the event to your contacts on social media and to your local schools. Please contact our Cub Scout Roundtable Commissioner, Tracey Stakem (tgstakem@gmail.com) or our Membership Chair Jason Jennings (jajennin@gmail.com) with any questions.

We would like to take this moment to remind units that recharter is coming up in February 2022. All adult leaders rechartering with your unit must renew their Youth Protection Training if it expires before March 1, 2023. You can renew your YPT training through my.scouting.org.

Our Friends of Scouting Chair Tim Hoagland (timhoagland@gmail.com) is scheduling Friends of Scouting presentation dates for all units. Please send Tim an email with the date that you would like an in-person or online Friends of Scouting presentation for your unit. Our Council earns a substantial portion of its annual income from the Friends of Scouting campaign. It is essential that every unit participate!

The Monticello District page on the Council website can be found at <https://www.vahcbsa.org/monticello>. Look there for dates of upcoming events, advancement, training, and information on how to contact members of the District Committee.

Upcoming dates for the calendar:

Dec 02 6:00-7:30 p.m.
Scouting Showcase at the Fashion Square Mall

Jan 06 7:00-8:30 p.m.
District Roundtable - location TBD





Southern District

District Chair: Tom Greenwood

District Commissioner:

Asst. Scout Executive: Sue Hart

Tom Greenwood: tag474@aol.com

S

District Commissioner:

Sue Hart: susan.hart@scouting.org

DECEMBER ROUNDTABLE

December 1, 2021, 7:00 PM, Trinity United Methodist Church, Lexington. Bring a covered dish or dessert and enjoy Southern Scouting Holiday Spirit and the latest news and business of the Southern District.

WELCOME TO OUR NEW DISTRICT CHAIR

Tom Greenwood (tag474@aol.com) will begin his new position as the Southern District Chair December 1. Tom is looking forward to us for help in building our Southern District membership, leadership, and scouting spirit.



DO YOU KNOW THIS SOUTHERN SCOUTER?



James "Sam" King, is currently the Committee Chair for BSA Troop 29 (Boys), 92 (Girls), Cub Scout Pack 29 (Both), and Venture Crew 29, since 2008. All units are chartered under Grace Episcopal

Church, Lexington, Va. Previously Sam was the Assistant Scoutmaster Troop 29 2003-2004, and Scoutmaster 2004-2008.

He is most proud of guiding and supporting 35 Scouts to the rank of Eagle since joining Troop 29, including Sam's son Brandon James King who earned his Eagle Scout in 2008.

He was the Assistant Scoutmaster Troop 40, 2002-2003, Cub Scout Wolf, Bear, Webelos Den Leader, and Cubmaster Pack 40, 1996-2002, Hope Mills, NC., while assigned at Fort Bragg.

Sam became a Eagle Scout in 1980, Troop 974 Alexandria, Va., Order of the Arrow, Ordeal 1976, Brotherhood 2005. Joined Cub Scouts in 1971, and was a member of four different Boy Scouts Troops, as his father was a career U.S. Army Officer, himself retiring the family in 1981 where they purchased a small farm in the Kerrs Creek area in Rockbridge County. Sam's father was born and raised in Covington, Va., and his mother in Lexington, Va.

Sam retired as a Chief Warrant Officer Four, in 2003, with 22 years active duty U.S. Army. Combat veteran of Desert Storm Persian Gulf, 1990-1991. Graduated Hayfield High School 1980, and attended Dabney S. Lancaster Community College 1980-1982 prior to joining the military in 1982. Graduated Campbell University in 1996 with a Bachelor's degree in Political Science/History.

Upon retirement from the Army, Sam's family moved back to Lexington in 2003, and was employed as a District Fleet Maintenance Manager for Waste Management Corporation till 2012. Presently Sam is a Transportation Fleet Manager with Walmart Transportation in Mount Crawford, Virginia.

Sam is married to Tammy Caldwell King, who is employed with Carilion Clinic Roanoke, Va., as the Director of Warehouse Operations. Sam and Tammy have two sons, one daughter, seven grandchildren, and Saint the black lab.

Sam's family including his sister Hope's family, farm 60 beef cattle, and one donkey "Fancy Pants" in the Kerrs creek area, outside of Lexington. Sam's family when not working or farming, enjoys researching genealogy, gardening, camping and salt water fishing on the North Carolina coast whenever possible. Sam and Tammy are members of New Monmouth Presbyterian Church, where Sam manages the cemetery.

