

Virginia Headwaters Council (VAHC)

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Jim Battaglia, Scout Executive james.battaglia@scouting.org 315-382-5757

Sue Hart, Asst Scout Executive susan.hart@scouting.org 434-872-3320

Scott Lancey, Program Director scott.lancey@scouting.org 540-461-2171

VAHC has a New Part-Time Employee.

Terry Michael began working late October and will be assisting Amanda Wilt (Accounting) and Brandon Zollman (Office Manager)



Happy Thanksgiving



LUNCH \$5.00

Reid Watts,

2021 Apple Harvest Director
vahcbsa.org/appleharvest

NOVEMBER 5-7, 2021 Camp Shenandoah

REGISTRATION DEADLINE OCTOBER 30, 2021

Come for all the exciting activities during the day:

5K WALK/RUN/RUCK,
MEDIEVAL REEANACTORS,
PATROL EVENT COMPETITION,
SATURDAY MOVIE
SCOUTING HERITAGE MB
SCOUTING MUSEUM
CUB SCOUT ACTIVITES



AUCTION CLOSES: FRIDAY, November 5, 2021 PICK UP: SATURDAY, November 6, 2021

MESSAGE FROM YOUR.....



CONSTANT CHANGE

Beginning this December 2021, I'll step into the role of "Past President" of our Virginia Headwaters Council. I've had the great honor to serve as President for 3 challenging years. Now it's time for a change. Our youth, our families, our volunteers, our professional staff, need new energy and perspective as we move toward a brighter, less tumultuous future.

Change is, of course, a constant in life. And as we say in Wood Badge, you either lead change or watch it pass you by or carry you off on unwanted trails. We should always seek to lead change. I certainly try my best, but it is rarely easy. Going with the flow or sticking to a routine is usually simpler.

We too often get confused about what's important to keep doing in the constant "stop, start, continue" reflection. We must stay true, for instance, to our Scout Oath and Law. We must continue to embrace Scouting's timeless values. We must always seek to foster and mentor self-reliant servant leaders... and good stewards of nature and community. We must always value our outdoor classroom, our common place of worship. Most of the other Scouting stuff—the extras, the trappings, the details—instead need constant evolution.

Scouting is going through big changes, most way overdue. We're now including the whole family. We're now open to any family. Conduct, not class or category, is becoming our best measure. As we strive to do our best to help others at all times, we now realize that those others may be the less blessed within our own ranks and communities. As we look out across our bountiful country and draw closer together as a leaner, meaner movement, we realize that—more than ever—Scouting is first about our local youth and their community. It's also about honest, open, respectful communication.

These are good changes. They came with too much drama, too much pain, because we failed to lead change. We should all learn from that mistake.

Fortunately, our local youth pushed us to lead local change these last few years. We respectfully rebranded our council to better connect to our unique and very precious environment. We've helped model test programs for BSA National. We're begun evolving our awesome camp to make things safer, more fun, and more nature connected. I've been fortunate to serve youth leading meaningful change.

I've had many jobs within our council: Troop Activities Chair, Assistant Scoutmaster, Scoutmaster, National Jamboree Scoutmaster, Crew Advisor, District Training Chair, Council VP, Council EVP, Council President, cleaner, carpenter, truck driver, dump truck driver, bushwhacker, trainer, fireman, KP guy, whatever. Every job taught me something. Every job brought me joy in service. Every job reminded me about how lucky we are to work with such great people. Every job changed me.

The one constant, though, was the need to step aside and let somebody fresher, better, more skilled, more focused, or just more juiced take over. (Overripening is a prelude to rot.) So, I'm now changing jobs again. I plan to work hard to support our new Council President. My focus will be on our strategic planning and funding. I hope to learn more as a good follower. I hope to support our leadership team as a good teammate.

That shouldn't be hard. The Virginia Headwaters Council is blessed with spectacular nature and abundant resources. We serve wonderful people in diverse communities. We honor a rich, complicated, challenging, and story-laden history. Ours is a great Scouting program. We count amazing youth, giving and tireless volunteers, and a strong (albeit battle weary) team of scouters. Our Executive Board has never been better focused or more engaged. As we just graduated an outstanding new Wood Badge class, we can take comfort knowing that our emerging and future leaders are as good as any of their predecessors. I'm confident that we can meet our future challenges. I'm sure that we can get even better at leading necessary change.

Thank you all for letting me serve as your council President. Thank you all for your dedication and service to the finest youth program in the world. As I embark on a new trail, I hope to see you again soon.

Pete Fenlon Council President



Fall Recruiting?

We speak of the time in the Fall as the time when recruiting takes place. This is traditionally done this way because youth are back at school and looking to sign up for afterschool activities. I really don't like the idea of putting all of our eggs in one basket. Can we find a different name like "ALL RECRUIT-

ING". We need to constantly be recruiting. Youth recruiting youth and adults recruiting adults. So how do we make this shift? Step one, don't accept the status quo. Everything can be improved upon. Step two, constant dynamic marketing. We need folks at the District and Units, with the dedicated function of generating media. They need to work together to keep a constant flow of ideas in front of the Social Media, Newspapers, Radio and Television. We recognize each other and our youth for some amazing accomplishments. This is a great thing, but it needs to be primarily external to Scouting. Step three, make a big deal about recognizing and rewarding youth who recruit. The "Recruiter" patch is an excellent way, but how about rewarding the Patrol with a pizza party. Make this a Patrol competition. Step four, remember nobody joins Scouting for the meetings, get out and go places. Spend time guiding the PLCs to do fun activities. Yes, youth led, but not without aim or purpose. Step five, have scouts invite friends to go camping. This is a great way to try out Scouting without going to a meeting. Organization. https://www.scout.org/events There are several events throughout the year which are held around the world and every Scout is welcome. If traveling is not your thing you can work on several really cool Awards. The two I like are the Messenger of Peace and the International Spirit Award. These two are great to work on as a Pack, Troop or Crew. If you decide to work on these and need some ideas give me a call I would be glad to share some of the things we did.

Joe Reisinger, Council Commissioner



Greetings Scouts and Scouters,

I am writing this and out of breath due to the tremendous amount of activities and events that have been going on have the last few weeks. Scouting is back and we are getting stronger. So many positives to take away I can't list them all here. But a hugh thank you to all of you volunteers, quite simply, you make it all happen and I couldn't be prouder.

I would like to give a hugh heartfelt thank to Pete Fenlon and Joe Reisinger who make up our Council Key Three. The amount of tireless work and sacrifice these two guys have given is truly astounding. While Joe is going to continue as our Council Commissioner, Pete will be putting on the patch of Past Council President. Pete has served our council as president during the roughest time scouting has endured with both the National Bankruptcy and the international Pandemic. Your service and dedication has been instrumental in guiding us forward, your steady hand and counsel will be missed. Pete will continue to serve our council on the executive board and we welcome a new slate of officers and directors here in the next few weeks.

Our future is bright, but it will take all of us working together to make Scouting stronger in 2022. We need your help in recruiting more kids, helping us raise more money, and helping us fill our home at Camp Shenandoah.

Thanks to all of our Wood badgers and staff and our upcoming NYLT course later in 2022. Please push this with your youth. Also be on the lookout for detailed National Jamboree information as it becomes available. Until I see you at the next campfire please be safe and keep your Covid protocols going strong.

Yours in service,



Door Hangers out November 13, 2021 Pick up Donations November 20, 2021



Any questions contact: Scott Lancey, 540-461-2171 scott.lancey@scouting.org

DOOR HANGER UPDATE-SCOUTING FOR FOOD

Door Hangers should be at the Council Office on November 4 (possibly 11/3).

Scott Lancey will get them to the Monticello and Southern Districts. Josh Calderon will deliver to Massanutten and Valley. Alternative delivery would be Apple Harvest on 11/6

Important: we've previously quantified our hangers based upon August membership. With that in 2021, the order is 12,000. It is imperative we judiciously distribute to avoid some units with nothing and units with hundreds of wasted leftovers (an annual issue).

DO YOU KNOW THIS COUNCIL VOLUNTEER?



A 1972 Eagle Scout from Troop 51/Salem, VA and a graduate of Andrew Lewis High School. What else can we say about our Executive Vice President of Operations, **Steve**

Following graduation from Virginia Tech, Steve entered the United States Marine Corps and

served from 1981 until he retired at the rank of Lieutenant Colonel in 2003. While in the Marine Corps he attended and graduated cum laude from Washington & Lee Law School.

Hammond?

Steve got re-involved in Scouting when his son started in the program in 1999. Since that time, he has served in countless leadership positions from Den Leader to Council Commissioner. During his term as Council Commissioner our Council was rated #1 in the BSA. He is a Vigil Honor Member of the Order of the Arrow, recipient of the Silver Beaver Award, Outstanding Eagle Scout Award and a Wood Badge "Four Beader".

A law partner of HammondTownsend, Workers' Compensation Attorneys for over 20 years, Steve is the father of two daughters and a son.

EXECUTIVE BOARD ANNUAL MEETING

Unfortunately, due to the restrictions and concerns of our VAHC health team we will hold our Annual Executive Board Meeting by Zoom.

NOVEMBER 18, 2021—7:00 PM

You will be receiving via email and regular mail the agenda and information need for this annual meeting.

National Youth Leadership Training (NYLT) July 31—August 6, 2022 Camp Shenandoah—Registration is Open



NYLT is an exciting, action-packed program designed for councils to provide youth members with leadership skills and experience they can use in their home troops and in other situations demanding leadership of self and others.

For many years, junior leader training (JLT) was an important part of the leadership training continuum of BSA local councils throughout America. In 2003 and 2004, a task force of leadership experts and hundreds of Scouts in pilot courses across the nation reviewed and tested every aspect of the new NYLT syllabus, which incorporates the latest leadership ideas and presents fresh, vital and meaningful training for today's Scouts.

The NYLT course centers around the concepts of what a leader must BE, what a leader must KNOW, and what a leader must DO. The key elements are then taught with a clear focus on HOW TO. The skills come alive during the week as the patrol goes on a Quest for the Meaning of Leadership.

NYLT is a six-day course. Content is delivered in a troop and patrol outdoor setting with an emphasis on immediate application of learning in a fun environment. Interconnecting concepts and work processes are introduced early, built upon, and aided by the use of memory aids, which allows participants to understand and employ the leadership skills much faster.

Built on the legacy of past JLT successes, the new NYLT integrates the best of modern leadership theory with the traditional strengths of the Scouting experience. Through activities, presentations, challenges, discussions, and audiovisual support, NYLT participants will be engaged in a unified approach to leadership that will give them the skill and confidence to lead well. Through a wide range of activities, games, and adventures, participants will work and play together as they put into action the best Scouting has to offer.

For more information contact James Kinder at kinderfam@gmail.com or 618-534-6017



WOOD BADGE SR-723-021

Virginia Headwaters Council's 2021 Wood Badge course has come to a close with resounding success. In 2019 National rolled out a new curriculum for Wood Badge and this was the first course in our council to present it. My staff and I worked for two years to make this the best course possible for the participants and I believe we accomplished that goal.

On a cool morning of September 24th, 30 eager Scouters showed up to a sun drenched Camp Shenandoah ready to learn. Over the next five days of the course, conducted over two weekends, these Scouters absorbed a ton of information that they will use to be better leaders in their Scouting unit and a better person in their personal and work life. Wood Badge has given them the tools to make this happen. The information that is presented during the course is the same as many corporate trainings but with a Scouting emphasis. Each Scouter was asked to come up with five goals each, based on their vision of future success, to make their unit better and to have an impact on the Scouts they serve and the larger Scouting program. In total, 150 goals are now being worked on by these individuals that will have a ripple effect in the lives of the youth in their unit, their district, in our council, and beyond. The benefits from this course will be seen and felt for many years to come from the seed that has been planted.

These 30 Scouters showed up as mostly strangers but many left with new friendships that will last a lifetime. They formed, maybe stormed a little, started to norm, and eventually became a high performing team as was showcased on the final weekend of the course. This could not have been possible without the outstanding staff that was assembled for the sole purpose of making Scouting better by exemplifying the characteristics of a Servant Leader.

If you missed out on this mountain top experience you only have to wait two years. The next Wood Badge course is scheduled for 2023.

Yours In Scouting,
David Seal
Scoutmaster of Troop 1
Course Director S7-763-21





Boy Scouting Begins in Waynesboro

By Ray Ezell, VAHC Historian

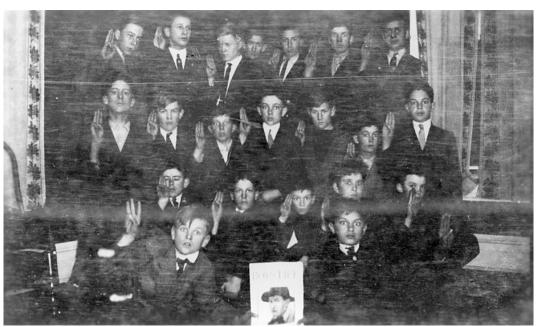
Within a few years after the incorporation of the Boy Scouts of America (BSA) in 1910, the Scouting movement rapidly took hold in Waynesboro and the adjacent Basic City (formerly Waynesboro Junction). By mid-1912, there appears to have been two BSA troops in Waynesboro and one troop in Basic City. The first mention of Boy Scouting in Waynesboro is from the July 10, 1912, issue of the *Staunton Daily Leader*, in which Rev. Clarence J. Clark is mentioned as the organizer of a troop. Clark was the superintendent of Methodist Sunday Schools in the Roanoke district. An August 30, 1912, article in Staunton's *The News Leader* also mentioned that a troop had recently been formed in Basic City. This troop had acquired Boy Scout uniforms for its members, and they prepared to hike to Grottoes, Virginia, for an overnight camping trip, a distance of nineteen miles from Basic City—no short walk.

By February 1913, the scoutmaster of Troop No. 1 in Waynesboro was William Watkins White. Scoutmaster White was a local department store manager and member of the First Baptist Church and masonic lodge. The scoutmaster of Waynesboro Troop No. 2 could not be determined. A recently discovered photograph shows a group of 21 boys, all with their hands in the scout sign, posing with a February 1913 edition of *Boys' Life* magazine. The photograph likely represents an early meeting of Waynesboro Troop No. 1, as none of the boys are in uniform.

In May 1913, an article in *The News Leader* reports Troop No. 1 scouts as; Clifford Peale (patrol leader), Frank Sellars (patrol leader), Alva Arnald (secretary), and Alexander Brown Rife (treasurer). The scouts were described as, "trained in useful vocations, are a help to any community particularly in the event of fires or calamity of any kind..." Although little specific information is known of Troop No. 2, the scouts of Troop Nos. 1 and 2 would play a continuing series of baseball games over the next few years in Waynesboro and Basic City. The Basic Methodist Church appears to have sponsored Troop No. 1 in Basic City which was led by Scoutmaster R. Carl Maxwell. Although we do not have the earliest rosters for Troop No. 2 (Waynesboro) or Troop No. 1 (Basic City), we do know that these units established their earliest encampments at Mossy Creek, near Mt. Solon, along Back Creek, and near Luray, Virginia.

Scouting would remain strong in Waynesboro for the remainder of the decade and expand during the 1920s. Several troops would eventually be organized there. Several of these units existed for many years and introduced hundreds of boys to the principles of Scouting.

Read more of the history of Scouting in Central Virginia at, https://historyofscoutingva.wordpress.com/



CAMP SHENANDOAH

2022 Summer Camp Dates

Webelos Camp: 6/22—6/25

Scouts BSA Week 1: 6/26—7/2

Scouts BSA Week 2: 7/3-7/9

Scouts BSA Week 3: 7/10-7/16

Scouts BSA Week 4: 7/17-7/23





Refreshed, improved waterfront area!

✓ Disc Golf is back in the Olympics!

Introducing the new Hillside Range!

New Boundary Trails to explore!

Leadership Program.

Enhanced Timber Mountain Program.

✓ More than 50 Merit Badge offerings.

Singing in the Dining Hall returns !!!

2022 Rates

	Can't Wait Rate!	Early Rate	Regular Rate
In-Council Youth	\$ 330	\$ 350	\$ 370
Out-of-Council Youth	\$ 350	\$ 370	\$ 390
Provisional		\$ 360	\$ 360
Shenandoah Encore!		\$ 300	\$ 300
Adults	\$ 120	\$ 135	\$ 135
Webelos Youth		\$ 165	\$ 190
Webelos Adults		\$ 85	\$ 95

Can't Wait Rate!: This exceptional rate is offered to units that register and pay in full prior to Feb 27, 2022. Any portion of fees not paid in full by this date automatically change to Early Rate. Session Registration will not begin until Feb 28, 2022.

Early Rate: This rate is effective from Feb 28, 2022 through May 15, 2022.

Regular Rate: This rate will be in effect from May 16, 2022 until ten days prior to the Sunday of the unit's arrival.





www.campshenadoah.org



THE SILVER BEAVER AWARD

The Silver Beaver Award is the council-level distinguished service award of the Boy Scouts of America. Upon nomination by their local Scout council and with the approval of the National Court of Honor, recipients of this award are registered adult leaders who have made an impact on the lives of youth through service given to the council. The Silver Beaver is an award given to those who implement the Scouting program



and perform community service through hard work, self-sacrifice, dedication, and many years of service. It is given to those who do not seek it.

Application deadline for the VAHC Silver Beaver 2021 Award is December 31, 2021.

The application can be email to Cindy Zollman, cedarspringz@comcast.net or mailed to the Council Office to her attention. Please make sure the application is in a sealed envelope if you deliver to the Council with "Cindy Zollman, Silver Beaver Nomination" on the outside.

The fillable application can be found at

https://www.scouting.org/resources/forms

Please make sure that you have at least one letter of reference for the nominee.

The Silver Beaver Award will be presented at the 2021 Honors Recognition Dinner.





Firm Bound In Brotherhood

A message from Shenandoah Lodge 258, Order of the Arrow...

"Happy November Virginia Headwaters Council!

Firstly, we'd like to thank all of the Brothers who came out to our Fall Fellowship & Induction. We had 13 candidates complete their Ordeal and 7 complete their Brotherhood. We had a great weekend and got a good bit of work done around Camp Shenandoah. Looking forward, this month we have our One Day of Service Saturday, November 6th, at 9 am, at The Cowbane Natural Area Preserve. We also have Winter Banquet coming up in January, with more details coming soon.

April 2022 will mark Conclave, a gathering of the lodges in our section, hosted by Shenandoah Lodge at Camp Shenandoah. Not only will this be a fun time for the Brothers in the OA, but also a chance to represent Camp Shenandoah and the Virginia Headwaters Council to the other 5 Lodges/Councils in our section. We will need all hands on deck for this, so keep an eye out for more information regarding Conclave 2022 and possible work weekends."

Upcoming in Shenandoah Lodge:

One Day of Service — November 6, at the Cowbane Prairie Natural Area Preserve.

Donathan W. Linebrink | Lodge Chief ORDER OF THE ARROW Shenandoah Lodge #258 (434) 709-7122 donathan.scouting@gmail.com





Internet Recharter 2.0

Every year units renew their charter agreement with their Chartering Organization and the Boy Scouts of America. Recently, the system has been updated to increase speed and simplicity for completion. This new system enables leaders to safely load Youth Protection Certificates, CBC Disclosure Authorizations, Adult and Youth applications. The intent of the process is to be able to complete, from start to finish, without a single piece of paper changing hands. There is still only a 60 day window to which units can go into the system and complete their charter.

To get additional information please go to: www.scouting.org/resources/internet-rechartering/

REMINDER —
PER THE VAHC BY-LAWS YOUR YOUTH
PROTECTION MUST BE RENEWED <u>EVERY</u>
YEAR.

Check your status at recharter.





A message from a VAHC Scouter:

The mention of Wood Badge last night (10/26/21) reminded me of this.

Last week I was at an equipment manufacturer running some tests for a possible purchase. I had planned well ahead of time for every item I needed, based on previous tests.

Well, things did not turn out as expected.

The site was in Wisconsin, so it wasn't like I could go get something we needed from my employer. I went through the various scenarios with the staff there and my new assistant. After several hours of trial and error we found a way to get the answer I needed for the potential purchase of equipment.

The lead person and one other member said they would play for me anytime, thinking I was a coach. No, I answered – just several years as a scout leader. With smiles on their faces they replied "That explains it".

I had not even thought I was doing anything special and humbled by their response. Of course, you could think they were just trying to make a potential customer feel good.

I don't think that explains all of why they were willing to spend 10 hours on this. After all, we were going to be testing again the next day. I owe some of the success of this visit to things I have learned in leader training like Wood Badge.

Scouting is only getting bad press right now.

Maybe we need to share the value of scouting with others.

Mike Bell



Southern District Committee/ PNP Chair

Mike not only serves as the PNP Chair for the Southern District but an engaging Merit Badge Counselor not only for the Moose Camporee but has severed numerous National



Massanutten District

District Chair: Jeff Holsinger

District Commissioner: Matt Phillippi

District Director: Josh Calderon

Jeff Holsinger: jeffholsinger@icloud.com Matt Phillippi: matt.phillippi.vahcbsa@gmail.com Josh Calderon: josh.calderon@scouting.org

We're closing in on the time for recharter! On Wednesday, November 3, we will be holding our November Roundtable at the

Elks Lodge and it will be all about the new internet recharter system/process. Josh and Matt will show you the system and (hopefully) answer any questions you may have. Make sure you have representation at this Roundtable so your unit will be well positioned for recharter in December at that Roundtable. One more reminder about recharter, make sure every leader you plan to include on your roster has their YPT up-to-date (meaning it can't expire in 2022) and they have completed their position specific training.

Scouting For Food is fast

approaching, and this is a reminder that door hanger distribution has been pushed back to November 13. Please email Matt Phillippi with the

information about where you will be planning to collect food this year. We are hoping to have the hangtags available at Roundtable.

We are currently working on **updating our district webpages.** Any changes you would like to see, also please email Matt Phillippi as that process is taking place.

Just a reminder regarding nominations for the **District Award of Merit** being due by the end of the year and the **Fretwell nominations** that are due by December 1. We are looking forward to you making our selection a difficult process.





DO YOU KNOW THIS MASSANUTTEN SCOUTER?

This month, we would like to highlight **Jeff Nelson**. Jeff serves as a Cubmaster and Scoutmaster to our West Virginia units, Pack and Troop 162. He comes to us from the Baltimore Area Council, where he had moved after being in Montana for some time. He spent time in the Air Force before shifting to civilian employment. He has been putting in a lot of hard work to rejuvenate the Scouting units in Pendleton County including continuing his training by attending Wood Badge, this year. His dedication to the youth and the program is something we would like to recognize.





Southern District

District Chair: Cindy Zollman

District Commissioner: Michael Ohleger

Asst. Scout Executive: Sue Hart

Cindy Zollman: cedarspringz@comcast.net Michael Ohleger: movalas2@comcast.net

Sue Hart: susan.hart@scouting.org

Adult Recognition

Many of our Adult Leaders have asked about the square knot emblems worn by many of our veteran Scout Leaders. These awards are earned by leaders serving in Boy Scouting, Venturing, Exploring, Commissioner Service and District committee positions. The criteria involves the proper training, tenure, and performance.

It is the unique way that the BSA recognizes Adult Leaders for their service to our youth. There are many awards that include the Scouters Training Award, Den Leader Award, Scouters Key and more.

The square knot device is displayed on the uniform to denote that the wearer has received the corresponding award. The award is usually accompanied by a certificate and many awards also include a medallion or other memento.

If you believe you have qualified for adult recognition, award yourself by completing the application and submitting electronically (movlas2@comcast.net) or in person at the next Roundtable to your District Commissioner.

Explanation of the awards and criteria as well as the applications can be found on the BSA website link found here: https://bit.ly/3bbQ0i3

The awards will be presented at the December Awards Roundtable on December 2, 2021



SCOUTING FOR FOOD

Door Hangers should be available at the November Roundtable on November 4th.

They need to be placed on your neighbors doors no later than November 13th and pick up is

scheduled for November 20th.

Please advise Tom Greenwood (tag474@aol.com) as to the amount of food collect and what organization it was given to.

DO YOU KNOW THESE SOUTHERN SCOUTERS?



John Arpin and his wife, CC, moved to Lexington from Centreville VA last November. They are both retired from the federal government, and John retired from the Army Reserve in 2005 after 27 years of service.

John was in scouting as a youth, earned Eagle in 1975 with Troop 1042, Bay-Lakes Council, Wisconsin. Attended Bear Paw Scout Camp for several years. Moved to northern Virginia in 1988. Married in 1996, and returned to scouting in 2007 when our middle son joined Cub Scouts. Served as Cubmaster, Assistant Scoutmaster, Scoutmaster, Associate Crew Advisor, district committee, unit commissioner, and merit badge counselor. Finished Wood Badge (Owl).

CC was also active in scouting, as a den leader, troop committee, and then associate crew advisor and assistant scoutmaster with a venturing crew and girl's troop we helped found. CC is still active with Troop 1173-G back in NCAC. She has also become active with Troop 92 in the Southern District.

We're both very glad to be back in scouting in the Virginia Headwaters Council. John says he is grateful for being able to serve in the legendary Southern District and the opportunity to be on Camp Shenandoah staff this past summer.