



CAMP IS MY HAPPY PLACE!

An awesome summer of Scouting is winding down at Camp Shenandoah! Despite many challenges for families, units, and the camp, we welcomed 874 Webelos and Scouts BSA and 287 Scouters for adventure, fellowship, and fun! Scouts learned to swim, tried shooting sports for the first time, earned rank advancements, tried their hand at welding and remote overnight camping in a shelter they built.

Nine female troops joined us this summer, as did troops from seven states. Our exceptional camp staff marveled at the incredible energy level of our guests each week. Everyone was enthused to be outdoors, with others doing Scout stuff!

Health and safety have always been paramount, especially this year. The council's careful planning, preparedness and mitigation efforts kept Camp Shenandoah safe throughout the summer. The camp was nationally accredited by NCAP twice this summer with glowing reviews of our wellness and health measures.

While summer winds down, your camp remains a busy happy place. OA, Apple Harvest, Wood Badge, Grindstone 100 are all upcoming. Troops and packs are invited to come back home again in the off-season to camp or work on conservation projects. While summer may be over, Camp Shenandoah remains a popular destination to Scout On!



MESSAGE FROM YOUR.....



Summer greetings to everyone in our blessed Virginia Headwaters Council (VAHC) community! Thankfully, Camp Shenandoah has been busy again this year. A diverse group of units and youth have had the opportunity or richer experience. Camp Shenandoah is central to our VAHC culture. It's a key part of what makes our council distinct and valuable. Of course, we add value to our community in a number of

ways, notably:

- Program Classic nature-based program with a unique mix of old and new, wild and wow.
- Home— Our wild and beautiful Virginia Headwaters Region serves as the perfect classroom.
- Community Diverse local culture and community provides vital wilderness, rural, urban balance.
- Tradition— Focus on sustainable, self-reliant traditions in keeping with Scouting's timeless values.
- Camp— Exceptional staff, great food, and rustic facilities offer youth and units uniquely magical opportunities.

Camp Shenandoah embodies all of these values. That's why units and youth keep coming back, even when other bigger and better-funded camps are situated nearby.

Still, our Camp needs your support more than ever. We're working with badly aging infrastructure. And we need to evolve the camp to better meet the needs of our youth, now and in the future.

We've already identified a host of fixes we need to make to Camp Shenandoah's ecosystem and facilities. We'll soon be outlining an evolution plan for Camp Shenandoah. Please keep an eye out for these proposals. Feed back where you can. Volunteer whenever and however you can. And contribute whatever you might be able to offer to our Camp Fund.

We want to make every year at Camp Shenandoah the best one ever. This Summer has been special. Let's make next year even better. We know we can.

On behalf of the VAHC, we appreciate all we've been given, and all you now give on behalf of our deserving youth. Thank you.

Pete Fenlon, Council President





From the Camp Kitchen:

2 pieces of Bread

1 large spoon of Peanut Butter

1 container of Jelly

Produces a "Battaglia Special"



Strong program creates strong Units

We launched the Tributary because there is always the need to share information across this great Council. Not everyone follows Instagram or Facebook, going to the

Council Webpage can be an adventure all in its own, and far too few people attend Roundtable. This is supposed to supplement those channels. But to what end? Our youth deserve the best program possible. When a Scout quits because the program is boring, we have all failed that youth. Those dedicated Scoutmasters and Committee Chairs need new ideas. If we put out an idea and they don't show up, that's not opportunity to get upset. It is now a burning ember in someone's mind. Maybe they attend later or even use the missed opportunity as inspiration. Share the Tributary at your next PLC. Let the youth decide on an activity. Remember Scouting is a safe place for youth to fail. Failure is a great and inspired teacher. That doesn't mean set them up for failure by not providing opportunities.

So, here are my ideas:

A Council Contingent to Philmont next summer. Sign me up.

Horseback riding and camping near Camp Shenandoah or Gordonsville. Sign me up.

A Council canoe trip down the James. Sign me up.

Camping at the Beach. Sign me up.

Who's in?

Joe Reisinger, Council Commissioner



Catching up with Roger C. Mosby, the BSA's newest Chief Scout Executive

July 6, 2021 Aaron Derr Scouting in the News 3 Comments



It's been more than 17 months since Roger C. Mosby was named president and CEO of the Boy Scouts of America. Since then, the organization has faced two monumental tests: the ongoing bankruptcy procedures and the COVID-19 pandemic. One of the reasons Mosby was hired in the first place was for his ability to deal with the former. As far as the latter goes, well, nobody could have seen that one coming.

"The organization has been through a lot," Mosby says. "But there are always positives that come out of events in life, even if at the time when you're in the middle of them they don't seem that positive."

That kind of attitude is what's gotten Mosby where he is today: from Cubmaster to Scoutmaster to committee chair; from running the human resources department at Kinder Morgan to running his own consulting firm; from president and CEO of the Boy Scouts of America to, now, Chief Scout Executive. Mosby recently sat down with us to talk about what's happened over the last year-and-a-half, why he feels good about the position we're currently in, and how Scouting can remain as relevant as ever as we head into the future. Our conversation has been edited for content and clarity.

You are now Chief Scout Executive. Congratulations!

It's an honor that the Board chose to both commission me and name me Chief Scout Executive.

When I first came here, I was named president and chief executive officer. That's really the legal title for the corporation. The Chief Scout Executive is the chief professional of the movement. It doesn't change the job in any way. It's still pretty much being the head of the corporation. The day-to-day duties will not change.

When we last spoke, you said you knew that this was going to be a challenging time for the organization. How are we doing?

I don't think anyone anticipated COVID. It has made everyone's life a lot more difficult. But I think it's also shown that businesses — whatever business it is — can operate in a different manner. During COVID, we were all forced to do things different. Especially our councils. Seventy percent of the council summer camps didn't happen last year. On the other hand, it looks like this year most of the summer camps are open. So, we're seeing much more of a "normal" Scouting summer this year than we did last year.

What did you hear from the field when councils and units were having to deal with COVID restrictions?

There were a lot of positive attitudes. People were doing the best they could do. For many months, we had no Scout Shops open. Most of the councils weren't open. They basically hung a sign on their door that said, "call this number." Certainly, in the early months, it was very difficult to do anything because people just didn't know what was going to happen with the pandemic. As we got into the fall, things loosened up a little bit, and you started seeing Scouts BSA groups meeting a little bit using social distancing and masks. But there was very little Cub Scout activity during that period of time. That's what we were hearing. It was difficult to take a child that had spent maybe a lot of the day on Zoom for school and then turn around and have a Zoom den meeting. So that inhibited a lot of Cub Scouting activities. That for sure was a little bit of a curveball. Our employees in the councils did an incredible job of adapting, with all the roadblocks that COVID threw at us.

What did you hear from Scouting families and leaders during that time?

If you were in Scouting, you might have had 2-3 things going on. Adults had a job to try to keep up with. And that was stressful if you had two parents trying to do their jobs from home while also doing childcare and home schooling. I think last year and into this year shows you how resilient people can be. For the most part, the ability of people to handle adversity came out pretty good. I commend all the parents – certainly those trying to do this triple duty thing – work, childcare, and school ... and then Scouting. It was certainly easier to do Scouting remotely than, say, a soccer team. To some extent, Scouting kind of lent itself to doing that. You could do things like merit badges.

The merit badge program offered a lot of opportunities for kids to actually do some activities apart from school or at staying home. So, I think maybe the virtual activities in Cub Scouts and the merit badge activities in Scouts BSA probably helped parents in some ways.

As you said, it appears that things are slowly getting back to normal. As we emerge from the pandemic, what are your goals for the BSA?

Every year, we have to recruit somewhere between 300,000 and 400,000 kids to kind of keep the program level set. There were some of our members who weren't active during the pandemic. Will those kids come back? We hope they will. Our rechartering this spring was pretty good. More like "normal," if you will. But the real test to see where we are in terms of normalcy in Scouting is to see how many new members we get this fall. Fall is traditionally the recruiting time. A lot of that was done around school starting and Cub Scouts really getting active again as school starts. That will be key for us. Membership is the key. I have no doubt that we're going to emerge from bankruptcy. But in order to keep the program vital, we've got to get new members. There's going to be a lot of emphasis this summer and this fall on membership.

What message do our volunteers need to put out as they recruit new families?

I think our message still revolves around the Scout Oath and the Scout Law. We offer really timeless values to families, and we're finding that the values of Scouting are the values of families. I think Scouting has remained true to its core for the last 111 years. The program has changed, how it looks has changed, but when you get right down to it, the Scout Oath and Law have not changed. We offer a values program. And in addition to that, it's certainly an outdoor program. Getting outdoors seems to be something that parents want for their kids. A lot of people get caught up in a lot of things the 21st century has provided us, and now we are seeing that having kids outdoors is healthy. It's healthy physically. It's healthy mentally. If you have a program structure to help you accomplish that, that's where Scouting can really help.

Can you give us an update on how the bankruptcy process is looking?

It's been a long process. I realized going into it that it was going to take some time. One of the reasons the Board asked me to take the job to start with is that I have a lot of experience with organizational change. So, I myself realized pretty much what the organization was going to have to go through with

bankruptcy. I think it's advancing at about the pace I thought. We're on a pace right now to exit bankruptcy sometime around the end of the third quarter. And I think if we can get that done, we'll still have enough time to have a good membership year. But I can't control what the court does. The court moves on its own schedule.

What has your personal experience been like during this time? Like you say, the court moves on its own schedule.

This is one of the most complicated bankruptcies in U.S. history. And what makes it complicated is we have a national organization – a corporation – and then we have about 250 individual corporations out there – the councils. The councils are not part of the bankruptcy as being debtors. The national organization is the only debtor. But one of the goals from the very beginning was to bring the councils and the chartering organizations through what's called a channeling injunction. So, with that channeling injunction, councils and chartering organizations get the advantage of putting all the abuse claims behind them. The whole process is designed so we can equitably compensate victims who were abused during their time in Scouting and preserve BSA's ability to continue the mission of Scouting for years to come. So, I've really had two jobs coming into this thing. One job was to manage the organization. Just like any other CEO would do for a company. But the other job was to manage the on managing everything we can, but, ultimately, the court drives the process, sets schedules, makes rulings, and eventually hands down a final confirmation.

When we do emerge from bankruptcy, it will be a big weight off the organization's shoulders. Have you thought about life after bankruptcy?

I took this job for the specific purpose of managing through the bankruptcy and then getting the BSA on good footing going forward. I'm not sure how long that will take. I would say a year or so after we emerge from bankruptcy, we should be in pretty good shape to see what the future's going to look like. I think

we've got some really good things going on, especially with having girls in the program now. It's a big attribute to the program. We didn't really get a chance to see how that was going to work before we jumped into bankruptcy and then jumped into COVID.



The inaugural class of female Eagle Scouts has to be one of the highlights of your time here so far, right?

One of the most pleasant things that I did last year quite frankly was (National Chair) Dan Ownby and (National Commissioner) Scott Sorrells and I hand-signed all the inaugural Eagle Scout certificates for all the girls. That was very pleasant. I had a stack of certificates in my office about three feet high. I signed every one of them. It took me about three hours to actually hand sign every one. I probably did it over two or three days. That was a pleasure. And, of course, being a part of that celebration in February. That was great.

What does it mean to emerge from bankruptcy on "good footing"?

Most organizations, whether it be a volunteer non-profit or a for -profit organization, need a couple of different elements. In our case, we need people – good volunteers that are interested in delivering the program as it is intended, emphasizing the Scout Oath and the Scout Law. And quite frankly we need money. People and money are the key to any non-profit organization. You've got to have a good human capital base. And you've got to have a good dollar base, if you will, to deliver your program. We need good volunteers. Volunteers are the heart of the program. Without volunteers you just can't get the job done. Beyond that, it's about membership — serving as many kids as we can. We need kids in the program. We've got a good program. We've got a program that has good values, which is something that parents are looking for. I'd say to people, "give Scouting a try." My goal is that I want to have a program that every child in the United States, if they want to be a part of, can be a part of. We don't want any barriers for children coming into the program. We want every child to have an opportunity to join Scouting.

What is the BSA's message to families about safety and youth protection?

Parents have to know that when they put their children in any program, whether it be Scouting or soccer or football or whatever it is, that that program is going to be as safe as it can be. I think parents have a right to know what safety measures we're taking. If parents can expect anything out of our program today, it's that their kids are safe. And I think everything we do today is working towards that.

BRYAN ON SCOUTING....A Blog for BSA Scout Leaders



National Youth Leadership Training

(NYLT) is an exciting, actionpacked program designed for councils to provide youth members with leadership skills and experience they can use in their home troops and in other situations demanding

leadership of self and others.

For many years, junior leader training (JLT) was an important part of the leadership training continuum of BSA local councils throughout America. In 2003 and 2004, a task force of leadership experts and hundreds of Scouts in pilot courses across the nation reviewed and tested every aspect of the new NYLT syllabus, which incorporates the latest leadership ideas and presents fresh, vital and meaningful training for today's Scouts.

The NYLT course centers around the concepts of what a leader must BE, what a leader must KNOW, and what a leader must DO. The key elements are then taught with a clear focus on HOW TO. The skills come alive during the week as the patrol goes on a Quest for the Meaning of Leadership.

NYLT is a six-day course. Content is delivered in a troop and patrol outdoor setting with an emphasis on immediate application of learning in a fun environment. Interconnecting concepts and work processes are introduced early, built upon, and aided by the use of memory aids, which allows participants to understand and employ the leadership skills much faster.

Built on the legacy of past JLT successes, the new NYLT integrates the best of modern leadership theory with the traditional strengths of the Scouting experience. Through activities, presentations, challenges, discussions, and audiovisual support, NYLT participants will be engaged in a unified approach to leadership that will give them the skill and confidence to lead well. Through a wide range of activities, games, and adventures, participants will work and play together as they put into action the best Scouting has to offer.

VAHC 2022 Date will be announced in mid-August.

For more information contact James Kinder at kinderfarm@gmail.com or 618-534-6017







Monticello: August 5th at 7pm, Location: TBD

Southern: August 5th at 7pm, Location: TBD

Valley: August 3rd at 7pm, Location: TBD

Massanutten: August 10th at 7pm, A Dream Come True Playground.





VIRGINIA HEADWATERS COUNCIL ADVANCED LEADERSHIP TRAINING

September 24-26, 2021 • October 16-17, 2021 Camp Shenandoah, Swoope, VA







Camp Stonewall, 1928

By Ray Ezell, VAHC Historian

Before the newly chartered Stonewall Jackson (Area) Council (now Virginia Headwaters Council) leased the original site of Camp Shenandoah and used it as their regular summer resident camp, the council held its second summer camp at Camp Stonewall. Camp Stonewall was located two miles south of Deerfield, along the Calfpasture River, in Augusta County. The encampment was held from July 21-August 20, 1928. The Stonewall Jackson (Area) Council (SJC) had been formally incorporated and received its charter in early 1927 and held its first summer camp at Camp Powhatan, the Roanoke Council camp, near Natural Bridge, VA. In 1928, the SJC began preparations for their own summer camp facility. Each session of camp cost \$10 per scout (meals were extra at \$0.50 each) and a maximum of 50 scouts could attend any session. Scouts from a number of troops were tented together in groups of eight per tent, along with a counselor, and it was common for some scouts to stay at camp for multiple sessions. The camp staff consisted of William Yeager (a Red Cross lifesaving instructor) was Swimming and Lifesaving Director; J.W. Fix was Camp Director (and new Council Executive), and Tom Tunley was the camp cook, a Staunton native and veteran of World War I.

At the close of each session of camp, a Court of Honor was held to present awards and advancements to those scouts who met the requirements. Hugh B Sproul, Sr. (of Staunton) was the Chair of the Camping Committee that gave overall direction to the camp. The remainder of the Camping Committee was; John R. Payne (Clifton Forge), Ben Moomaw (Covington), L.W. McKinley (Buena Vista), W.W. Ackersley (Lexington), E.L. Fletcher (Harrisonburg), and Leo Mehler (Waynesboro). A "C.S." monogram patch (similar to the one still used today) was given to each scout who satisfactorily met the requirements of the camp, which included writing home and improvements in swimming, among others. Read more of the history of Scouting in Central Virginia at, https://historyofscoutingva.wordpress.com/









Firm Bound In Brotherhood

A message from Shenandoah Lodge 258, Order of the Arrow...



It sure has been a busy summer! We have Arrowmen supporting their units on campouts and heading to Summer Camp. We have Arrowmen staffing our very own Camp Shenandoah – helping making great memories for Scouts from all over the area. We have Arrowmen participating in OA Trail Crew as part of OA High Adventure. There are so many amazing opportunities Scouting and the Order of the Arrow provide. What a great time to be an Arrowman!

The fun won't stop this summer. Shenandoah Lodge will have its August Fellowship, 13-15 AUG. This is always our biggest Fellowship of the year that includes Ordeal and Brotherhood opportunities, Vigil Call Out, a Patch Auction, Fellowship, Service, and of course...Lodge Elections. If you haven't already, head on over to the Lodge website to register. Come circle the Council Fire.

Speaking of Lodge Elections...youth/young adults, do you have an interest in growing your leadership experience? Do you have an interest in helping the Lodge function? Whether it is in an elected Lodge or Chapter Officer, a Lodge Committee Chair, or a Committee member...WE NEED YOU.

Did I hear, Conclave? CONCLAVE!!! Section SR-7A is hosting our first Conclave since 2019. If you've been to one, you know how awesome it is! If you haven't been to one, this would be a great first time. It is going to be the largest OA event in the Nation since the pandemic struck. Help show off that Shenandoah Spirit!!! Links to the registration can be found on the Lodge website.

Shenandoah Lodge 258 website is: https://shenandoahlodge.org/





Massanutten District

District Chair: Jeff Holsinger

District Commissioner: Matt Phillippi

District Director: Josh Calderon

Jeff Holsinger: jeffholsinger@icloud.com Matt Phillippi: mrphillippi@outlook.com Josh Calderon: josh.calderon@scouting.org



With summer in full swing, there is a lot going on around our district. Troops are attending camp and packs are holding their outdoor activities. Meanwhile, at the district we are preparing for the start of the school year and the recruiting efforts that will take place. We will be holding our next district roundtable at the pavilion at the Dream Come True Playground in Harrisonburg on August 10, at our normal 7 pm time. This will be a Join Scouting Night for the whole district and we would like to see representatives from all units, packs and troops, in attendance. This is not only to recruit while there, but also learn about holding a JSN for your own units.

Matt Phillippi, the District Commissioner, will be sending out surveys by email this month to all unit Key 3 members, but these can be shared with other Scouters as well. We want to know what people want out of roundtable. We have some dedicated Scouters that have been attending on a regular basis, but we need to see more of you and we want to know what you want to know. What would motivate you to come to roundtable? We're going to return to in person this month (and this is also for the district committee and the commissioners) and we'd like to see as many of our leaders coming together as we can. When Scouters get together to share knowledge, ideas, and fellowship, it helps grow a stronger program.

Lastly, thanks to Troop 40 for providing us with the pictures this month. They took a hiking trip up to High Knob and got this great picture of the group, and they had a troop meeting out at Lake Shenandoah to learn about fishing and catch some fish. A lot of fun was had at both events. We're always looking for pictures to add to our district page in the Tributary, so if you want to show of your unit, please send the pictures to Matt Phillippi.





Monticello District

District Chair: Ed Murphy

District Commissioner: Adam Everett

District Director: Gary Kellenberger

Ed Murphy: emm8xuva@gmail.com

Adam Everett: aeverett13@gmail.com

Gary Kellenberger: gary.kellenberger@scouting.org

FOS Luncheon: 2021 Friends of Scouting





This year the Monticello District will once again be hosting the Annual Friends of Scouting Luncheon on August 26th, 2021 at the Boar's Head Resort from Noon to 1:30PM. This event not only supports local scouting, but also celebrates the achievements of local scouts as well! This year's esteemed speaker will be Dr. Taison Bell who has been instrumental in caring for and supporting those impacted by COVID-19. This year's Friends of Scouting theme has been all about heroes, and he has certainly earned the title of hero! The FOS Luncheon is the largest fundraiser that the council hosts every year. It helps to provide vital funding towards local scouting and keeps scouting alive! If you would like to be a sponsor for this year's FOS luncheon or would like more information, please contact Sue Hart, Assistant Scout Executive, at susan.hart@scouting.org.

FOS Luncheon Sponsorship Levels: Presenting Sponsor: \$7,500 and above

Cabinet Sponsor: \$5,000 Luncheon Sponsor: \$2,500 Table Sponsor: \$1,250 If you have an Eagle Scout Project that you would like featured at our luncheon, please contact Gary Kellenberger, Monticello District Executive, at gary.kellenberger@scouting.org.

Clay Shoot:

Breaking Clays for Scouts is the VAHC's an annual fundraiser held at the Shenandale Gun Club in Swoope, Virginia. This event will help provide necessary funds to ensure that the high-quality Scouting Programs continue to provide a platform for our youth. This platform helps to build vital character traits and leadership skills that the youth will use for the rest of their lives. The Breaking Clays for Scouts also emphasizes the fact that scouting aims to teach the youth about a range of shooting sports, but most importantly a respect for firearms by introducing these ideals at an early age.

If you would like to support Breaking Clays for Scouts, please contact Gary Kellenberger, Monticello District Executive, via email at gary.kellenberger@scouting.org or via phone at (702) 927-3789.

Apple Harvest:

HEAR YE, HEAR YE! The Knights of the Round Table would like to invite you and your troop to participate in the revelry known through the land as Apple Harvest! This gathering of scouts shall be taking place on the 8th of October through the 10th! We shall gather at the lands known as Camp Shenandoah to test the fortitude

of your patrol through games and contests! We shall also have a 5k Ruck and Trail Run the morning of the 9th.

What say us about the Cub Scouts? Have no fear! They are allowed here! Saturday, October 9th we are hosting our Apple Harvest Cub Scout Fun Day. So bring your cub scouts out to enjoy some games and fun!

For registration and more information, please go to vahcbsa.org/appleharvest or contact Gary Kellenberger, Monticello District Executive, at gary.kellenberger@scouting.org!

Roundtable:

AUGUST ROUNTABLE—6:30 Ting
Pavilion, downtown Charlottesville.
Gary Kellenberger, Monticello DE
gary.kellenberger@gmail.com





Southern District

District Chair: Cindy Zollman

District Commissioner: Michael Ohleger

Asst. Scout Executive: Sue Hart

Cindy Zollman: cedarspringz@comcast.net

Michael Ohleger: movalas2@comcast.net

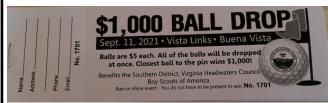
Sue Hart: susan.hart@scouting.org



SOUTHERN DISTRICT CELEBRATES FIRST FEMALE EAGLE SCOUT

Troop 92, Penelope Peach, reached the milestone of Scouting on July 22, 2021 when she received the rank of Eagle Scout. Penelope serves her Troop as Senior Patrol Leader





See a member of a Southern District, a District Committee Member, or a Council Board Member and purchase a \$5.00 Drop Ball Ticket.

What is a Drop Ball Ticket? 2,000 numbered golf

balls with a matching ticket will be dropped and the one going in the hole or closest to the hole wins \$1,000. You do not have to be present to win. Contact Cindy Zollman at 540-460-4832 for information or to purchase or help sell a book of tickets.

Southern District will host its Summer Roundtable in Lexington (location TBA) on Thursday August 5th with our gathering at 6:30 and Meeting beginning at 7. We'll hear more about the Popcorn and Peanut Campaign and a special presentation from Tim Farrell on his participation at the Telescopium held at the Summit to determine the future of our National Jamborees. It should be an exciting narrative. All Unit Leaders are invited to attend Roundtables.

You may have seen a number of **Join Cub Scouts** signs all over Lexington, VA. You may see more in Allegheny County as well. We want to offer all our Cub Age boys and girls the experience of Scouting. Leaders need to keep checking their announcements for leads in Invitation Manager for new applications. Online youth registration has been improved with a web-based version that is simple and mobile friendly. There are now fewer screens to navigate during the process, including the payment screen. All changes were made following valuable volunteer input. With youth registration revisions complete, adult online registration application updates are beginning and that rollout is expected this fall.

Check out Online Registration Resources: Information About Online Registration for Councils and Unit Leaders

Happy Scouting!

Michael Ohleger, District Commissioner



Valley District

District Chair: Tom Maneval

District Commissioner: Elizabeth Harman

District Director: Josh Calderon

Tom Maneval: thomas.d.maveval@gmail.com

Elizabeth Harman: liz.harman@gmail.com

Josh Calderon: josh.calderon@scouting.org

CHANGE OF ROUNDTABLE:

We are discussing changing the date of Roundtable and need your input! Please reach out to the District Key 3 with your thoughts! Our normal meeting location is still not open to outside organizations so we need your ideas on meeting places. Be creative, maybe a restaurant so we can eat while we meet? Various parks? Your backyard?

The next Roundtable will focus on Join Scouting Nights. We need every unit to recruit, the Cub Scouts especially took a membership hit due to COVID, so troops cannot rely on "feeder packs". We have had several youth join Scouts BSA troops with no previous scouting experience, so there is interest.

ADULT AWARDS!

Submit your award forms so we can recognize all your hard work! Please have them turned in by September 30.

UPCOMING EVENTS:

October 16 - JOTA/JOTI at Blue Ridge Community College, more details to follow.

JOTA-JOTI | World Scouting

https://www.scout.org/node/314451/introduction Jamboree on the Air - Jamboree on the Internet (JOTA-JOTI) promotes a Scout's sense of belonging to the worldwide Scout Movement and builds cultural awareness, develops tolerance, advocates sharing and collaboration as well as demonstrates teamwork. It provides exciting opportunities for young people to explore technology and to develop technical skills including fostering innovation and creativity through communicating with other Scouts.

